HERMÈS
PARIS

RELEASE

Paris, April 17, 2026
6:00 p.m. Paris time

APPROVAL BY THE GENERAL MEETING OF 17 APRIL 2026 OF THE COMPENSATION POLICIES FOR EXECUTIVE CHAIRMEN AND SUPERVISORY BOARD MEMBERS

In accordance with the article R. 22-10-14 IV of the French Commercial Code (*Code de commerce*)

The General Meeting of 17 April 2026 approved the compensation policies for Executive Chairmen and for Supervisory Board members as presented in the 2025 Universal Registration Document (chapter 2 "Corporate governance", § 2.8.1) as follows:

Resolutions	Result of the vote
11th resolution Compensation's policy for Executive Chairmen	Approved at 90.98%
12th resolution Compensation's policy for Supervisory Board members	Approved at >99.99%

Since 1837, Hermès has remained faithful to its artisan model and its humanist values. The freedom to create, the spirit of innovation, the constant search for beautiful materials, the transmission of savoir-faire of excellence, and the aesthetic of functionality all forge the singularity of Hermès, a house of objects created to last. An independent, family-owned company which encompasses 16 métiers, Hermès is dedicated to keeping the majority of its production in France through its 63 production and training sites and to developing its network of next to 300 stores in 45 countries. The group employs 26,494 people worldwide, including 16,349 in France. Axel Dumas, a sixth-generation family member, has been Hermès CEO since 2013. Founded in 2008, the Fondation d'entreprise Hermès supports projects in the areas of artistic creation, education, training and the transmission of savoir-faire, biodiversity, and the preservation of the environment.
* As of 31 December 2025