

HERMÈS



Paris, 30 April 2025

VOTING RESULTS OF THE COMBINED GENERAL MEETING HELD OF HERMES INTERNATIONAL ON APRIL 30, 2025

QUORUM	ORDINARY BUSINESS (1 st to 3 rd and 5 th to 17 th resolutions)	ORDINARY BUSINESS (4 th resolution)*	EXTRAORDINARY BUSINESS (18 th to 20 th resolutions)
Number of shares making up the capital:	105,569,412	105,569,412	105,569,412
Number of shares with voting rights:	104,835,683	104,835,683	104,835,683
Number of voting rights	178,728,184	178,728,184	178,728,184
Number of shareholders represented, or voting by post	11,443	11,436	11,443
Number of voting rights represented, or voting by post	161,665,563	162,924,123	161,665,563
Number of shares represented, or voting by post	90,247,721	90,909,994	90,247,721
Quorum in %	86.08	86.72	86.08
Number of invalid instructions (rejected for nullity or expiration of the deadline)	Non-significant		

* In accordance with the provisions of the Articles of Association, voting rights attached to stripped shares are exercised by the bare owners for all decisions, save for decisions regarding the allocation of net income, in which case the usufructuary exercises the voting rights.

Resolution		Type	Votes cast				Uncast votes (Abstention+ Void+Uncast votes)	Presents & Represented		Titles cast		Excluded votes	Results
			For	%	Against	%		Titles	Votes	For +Against	% Share capital		
1	Approval of the parent company financial statements	Ordinary	161 442 055	99,99%	18 926	0,01%	204 582	90 247 721	161 665 563	90 064 577	85,31%	0	Approved
2	Approval of the consolidated financial statements	Ordinary	161 478 181	>99,99%	13 917	<0,01%	173 465	90 247 721	161 665 563	90 081 294	85,33%	0	Approved
3	Executive Management discharge	Ordinary	160 434 062	99,44%	905 460	0,56%	326 041	90 247 721	161 665 563	89 928 730	85,18%	0	Approved
4	Allocation of net income – Distribution of an ordinary dividend and an exceptional dividend	Ordinary	162 797 611	>99,99%	4 703	<0,01%	121 809	90 909 994	162 924 123	90 798 838	86,01%	0	Approved
5	Approval of related-party agreements	Ordinary	149 926 775	92,78%	11 666 461	7,22%	72 327	90 247 721	161 665 563	90 182 035	85,42%	0	Approved
6	Authorisation granted to Executive Management to trade in the Company's shares	Ordinary	146 807 303	94,07%	9 249 145	5,93%	5 609 115	90 247 721	161 665 563	87 371 057	82,76%	0	Approved

7	Approval of the information referred to in I of Article L. 22-10-9 of the French Commercial Code (<i>Code de commerce</i>) with regard to compensation for the financial year ended 31 December 2024, for all Corporate Officers (global <i>ex-post</i> vote)	Ordinary	142 558 100	91,30%	13 581 695	8,70%	5 525 768	90 247 721	161 665 563	87 455 297	82,84%	0	Approved
8	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2024 to Mr Axel Dumas, Executive Chairman (individual <i>ex-post</i> vote)	Ordinary	142 607 972	91,34%	13 528 739	8,66%	5 528 852	90 247 721	161 665 563	87 451 724	82,84%	0	Approved
9	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2024 to the Émile Hermès SAS company, Executive Chairman (individual <i>ex-post</i> vote)	Ordinary	142 581 054	91,32%	13 554 460	8,68%	5 530 049	90 247 721	161 665 563	87 450 345	82,84%	0	Approved
10	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2024 to Mr Éric de Seynes, Chairman of the Supervisory Board (individual <i>ex-post</i> vote)	Ordinary	161 562 567	99,98%	25 732	0,02%	77 264	90 247 721	161 665 563	90 177 173	85,42%	0	Approved
11	Approval of the compensation's policy for Executive Chairmen (<i>ex-ante</i> vote)	Ordinary	147 234 210	91,12%	14 353 271	8,88%	78 082	90 247 721	161 665 563	90 177 061	85,42%	0	Approved
12	Approval of the compensation policy for the members of the Supervisory Board (<i>ex-ante</i> vote)	Ordinary	161 569 411	>99,99%	14 873	<0,01%	81 279	90 247 721	161 665 563	90 174 935	85,42%	0	Approved
13	Reappointment of Supervisory Board member Mr Charles-Eric Bauer for a term of three years	Ordinary	156 835 906	97,11%	4 672 132	2,89%	74 497	90 247 721	161 582 535	90 130 642	85,38%	83 028	Approved
14	Reappointment of Supervisory Board member Ms Estelle Brachlianoff for a term of three years	Ordinary	156 837 263	97,11%	4 670 121	2,89%	75 151	90 247 721	161 582 535	90 130 153	85,38%	83 028	Approved
15	Reappointment of Supervisory Board member Ms Julie Guerrand for a term of three years	Ordinary	156 843 259	97,12%	4 648 633	2,88%	90 643	90 247 721	161 582 535	90 122 626	85,37%	83 028	Approved
16	Appointment of Ms Cécile Béliot-Zind as a new member of the Supervisory Board for a term of three years	Ordinary	161 418 757	99,95%	86 269	0,05%	77 509	90 247 721	161 582 535	90 128 535	85,37%	83 028	Approved
17	Appointment of Mr Jean-Laurent Bonnafé as a new member of the Supervisory Board for a term of three years, replacing Ms Dominique Senequier	Ordinary	161 425 044	99,95%	76 856	0,05%	80 635	90 247 721	161 582 535	90 127 070	85,37%	83 028	Approved

18	Appointment of Mr Bernard Émié as a new member of the Supervisory Board for a term of two years, replacing Mr Alexandre Viros	Ordinary	161 464 976	99,97%	41 655	0,03%	75 904	90 247 721	161 582 535	90 129 992	85,38%	83 028	Approved
19	Authorisation to be granted to the Executive Management to reduce the share capital by cancellation of all or part of the treasury shares held by the Company (Article L. 22-10-62 of the French Commercial Code (<i>Code de commerce</i>)) – General cancellation programme	Extraordinary	161 256 102	99,79%	333 381	0,21%	76 080	90 247 721	161 665 563	90 179 079	85,42%	0	Approved
20	Delegation of authority to the Executive Management to increase the share capital by incorporation of reserves, profits and/or premiums and free allocation of shares and/or increase in the par value of existing shares	Extraordinary	161 083 963	99,74%	424 220	0,26%	157 380	90 247 721	161 665 563	90 097 690	85,34%	0	Approved
21	Delegation of authority to be granted to the Executive Management to decide on the issue of shares and/or any other securities giving access to the share capital with preemptive rights maintained	Extraordinary	150 979 845	93,49%	10 514 135	6,51%	171 583	90 247 721	161 665 563	90 088 137	85,34%	0	Approved
22	Delegation of authority to be granted to the Executive Management to decide on the issue of shares and/or any other securities giving access to the share capital, with preemptive rights cancelled, but with the option to establish a priority period, by a public offering (other than that referred to in Article L. 411-2, 1° of the French Monetary and Financial Code)	Extraordinary	144 631 373	89,51%	16 944 801	10,49%	89 389	90 247 721	161 665 563	90 172 134	85,42%	0	Approved
23	Delegation of authority to be granted to the Executive Management to decide on a capital increase by issuing shares and/or securities giving access to the share capital, reserved for members of a company or group savings plan, with preemptive rights cancelled	Extraordinary	160 825 318	99,53%	757 414	0,47%	82 831	90 247 721	161 665 563	90 175 421	85,42%	0	Approved
24	Delegation of authority to be granted to the Executive Management to decide on the issue of shares and/or any other securities giving access to the share capital, with preemptive rights cancelled, by a public offering to a restricted circle of investors or qualified investors (private placement) referred to in Article L. 411-2, 1° of the French Monetary and Financial Code	Extraordinary	139 192 792	89,16%	16 915 649	10,84%	5 557 122	90 247 721	161 665 563	87 428 076	82,82%	0	Approved
25	Delegation of authority to be granted to the Executive Management to decide on the issue of shares and/or any other securities giving access to the share capital, with preemptive rights cancelled, in order to compensate contributions in kind granted to the company in the form of equity securities or securities giving access to the share capital	Extraordinary	148 675 128	92,06%	12 825 472	7,94%	164 963	90 247 721	161 665 563	90 093 366	85,34%	0	Approved
26	Delegation of authority to be granted to the Executive Management to decide on a capital increase by issuing shares and/or securities giving access to the share capital, with preemptive rights cancelled, in favour of one or more named persons, in accordance with Article L. 22-10-52-1 of the French Commercial Code (<i>Code de commerce</i>)	Extraordinary	145 601 871	90,17%	15 876 181	9,83%	187 511	90 247 721	161 665 563	90 072 001	85,32%	0	Approved

27	Delegation of authority to be granted to the Executive Management to decide on one or more operation(s) involving a merger by absorption, spin-off or partial contribution of assets subject to the spin-off regime (Article L. 236-9, II of the French Commercial Code (<i>Code de commerce</i>))	Extraordinary	146 448 651	90,70%	15 024 132	9,30%	192 780	90 247 721	161 665 563	90 066 203	85,31%	0	Approved
28	Delegation of authority to be granted to the Executive Management to decide on a capital increase by issuing shares in the event of use of the delegation of authority granted to the Executive Management to decide on one or more operations involving a merger by absorption, spin-off or partial contribution of assets subject to the spin-off regime (Article L. 236-9, II of the French Commercial Code (<i>Code de commerce</i>))	Extraordinary	146 081 022	90,41%	15 492 680	9,59%	91 861	90 247 721	161 665 563	90 167 001	85,41%	0	Approved
29	Delegation of authority to carry out the formalities related to the Meeting	Extraordinary	161 445 919	99,92%	133 565	0,08%	86 079	90 247 721	161 665 563	90 173 302	85,42%	0	Approved

** In accordance with Article L. 226-4, paragraph 3 of the French Commercial Code (*Code de commerce*), shareholders who have the capacity of active partner may not participate in appointing Supervisory Board members.