

RELEASE

Paris, May 2, 2024
6:00 p.m. Paris time

**APPROVAL BY THE GENERAL MEETING OF 30 APRIL 2024 OF THE
COMPENSATION POLICIES FOR EXECUTIVE CHAIRMEN AND SUPERVISORY
BOARD MEMBERS**

**In accordance with the article R. 22-10-14 IV of the French Commercial Code
(Code de commerce)**

The General Meeting of 30 April 2024 approved the compensation policies for Executive Chairmen and for Supervisory Board members as presented in the 2023 Universal Registration Document (chapter 3 “Corporate governance”, § 3.8.1) as follows:

Resolutions	Result of the vote
11 th resolution Compensation’s policy for Executive Chairmen	Approved at 91.36%
12 th resolution Compensation’s policy for Supervisory Board members	Approved at >99.99%

Since 1837, Hermès has remained faithful to its artisan model and its humanist values. The freedom to create, the spirit of innovation, the constant search for beautiful materials, the transmission of savoir-faire of excellence, and the aesthetic of functionality all forge the ingularity of Hermès, a house of objects created to last.

An independent, family-owned company which encompasses 16 métiers, Hermès is dedicated to keeping the majority of its production in France through its 60 production and training sites and to developing its network of 294 stores in 45 countries. The group employs 22,000 people worldwide, including 13,700 in France, of which nearly 7,300 are craftspeople*. Axel Dumas, a sixth-generation family member, has been Hermès CEO since 2013.

Founded in 2008, the Fondation d’entreprise Hermès supports projects in the areas of artistic creation, education, training and the transmission of savoir-faire, biodiversity, and the preservation of the environment.

* As of 31st December 2023