

# HERMÈS



Paris, 30 April 2024

## VOTING RESULTS OF THE COMBINED GENERAL MEETING HELD OF HERMES INTERNATIONAL ON APRIL 30, 2024

QUORUM	ORDINARY BUSINESS (1 <sup>st</sup> to 3 <sup>rd</sup> and 5 <sup>th</sup> to 17 <sup>th</sup> resolutions)	ORDINARY BUSINESS (4 <sup>th</sup> resolution)*	EXTRAORDINARY BUSINESS (18 <sup>th</sup> to 20 <sup>th</sup> resolutions)
Number of shares making up the capital:	105,569,412	105,569,412	105,569,412
Number of shares with voting rights:	104,732,530	104,732,530	104,732,530
Number of voting rights	178,305,793	178,305,793	178,305,793
Number of shareholders represented, or voting by post	10,137	10,136	10,137
Number of voting rights represented, or voting by post	162,412,953	163,826,145	162,412,953
Number of shares represented, or voting by post	90,607,103	91,331,108	90,607,103
Quorum in %	86.51	87.20	86.51
Number of invalid instructions (rejected for nullity or expiration of the deadline)	Non-significant		

\* In accordance with the provisions of the Articles of Association, voting rights attached to stripped shares are exercised by the bare owners for all decisions, save for decisions regarding the allocation of net income, in which case the usufructuary exercises the voting rights.

Résolution	Type	Voix exprimées				Voix non exprimées (Abstention+Nul+Non voté)	Présents & Représentés		Titres Exprimés		Voix Exclues	Etat Adoption
		Pour	%	Contre	%		Titres	Voix	Pour+Contre	% Capital		
1 Approval of the parent company financial statements	Ordinary	162 253 269	99,99%	22 103	0,01%	137 581	90 607 103	162 412 953	90 478 206	85,70%	0	Approved
2 Approval of the consolidated financial statements	Ordinary	162 275 843	99,99%	22 668	0,01%	114 442	90 607 103	162 412 953	90 499 995	85,73%	0	Approved
3 Executive Management discharge	Ordinary	161 519 806	99,64%	588 305	0,36%	304 842	90 607 103	162 412 953	90 308 853	85,54%	0	Approved
4 Allocation of net income – Distribution of an ordinary dividend and an exceptional dividend	Ordinary	163 764 874	>99,99%	15 081	<0,01%	46 190	91 331 108	163 826 145	91 291 966	86,48%	0	Approved
5 Approval of related-party agreements	Ordinary	150 683 300	92,83%	11 645 554	7,17%	84 099	90 607 103	162 412 953	90 530 260	85,75%	0	Approved
6 Authorisation granted to Executive Management to trade in the Company's shares	Ordinary	153 246 573	94,43%	9 037 271	5,57%	129 109	90 607 103	162 412 953	90 484 546	85,71%	0	Approved

7	Approval of the information referred to in I of Article L. 22-10-9 of the French Commercial Code ( <i>Code de commerce</i> ) with regard to compensation for the financial year ended 31 December 2023, for all Corporate Officers (global <i>ex-post</i> vote)	Ordinary	148 844 595	91,79%	13 313 585	8,21%	254 773	90 607 103	162 412 953	90 359 147	85,59%	0	Approved
8	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2023 to Mr Axel Dumas, Executive Chairman (individual <i>ex-post</i> vote)	Ordinary	143 703 859	91,70%	13 010 893	8,30%	5 698 201	90 607 103	162 412 953	87 642 323	83,02%	0	Approved
9	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2023 to the Émile Hermès SAS company, Executive Chairman (individual <i>ex-post</i> vote)	Ordinary	149 154 510	91,98%	13 009 913	8,02%	248 530	90 607 103	162 412 953	90 367 519	85,60%	0	Approved
10	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2023 to Mr Éric de Seynes, Chairman of the Supervisory Board (individual <i>ex-post</i> vote)	Ordinary	156 846 803	99,99%	22 164	0,01%	5 543 986	90 607 103	162 412 953	87 796 866	83,17%	0	Approved
11	Approval of the compensation's policy for Executive Chairmen ( <i>ex-ante</i> vote)	Ordinary	148 143 417	91,36%	14 014 913	8,64%	254 623	90 607 103	162 412 953	90 361 582	85,59%	0	Approved
12	Approval of the compensation policy for the members of the Supervisory Board ( <i>ex-ante</i> vote)	Ordinary	162 306 183	>99,99%	14 732	<0,01%	92 038	90 607 103	162 412 953	90 523 652	85,75%	0	Approved
13	Reappointment of Supervisory Board member Mr Matthieu Dumas for a term of three years	Ordinary	152 751 379	94,13%	9 524 341	5,87%	54 205	90 607 103	162 329 925	90 511 120	85,74%	83 028	Approved
14	Reappointment of Supervisory Board member Mr Blaise Guerrand for a term of three years	Ordinary	155 760 488	96,02%	6 460 448	3,98%	108 989	90 607 103	162 329 925	90 456 516	85,68%	83 028	Approved
15	Reappointment of Supervisory Board member Ms Olympia Guerrand for a term of three years	Ordinary	155 801 013	96,03%	6 440 612	3,97%	88 300	90 607 103	162 329 925	90 477 220	85,70%	83 028	Approved
16	Reappointment of Supervisory Board member Mr Alexandre Viros for a term of three years	Ordinary	161 954 704	99,82%	291 254	0,18%	83 967	90 607 103	162 329 925	90 481 686	85,71%	83 028	Approved
17	Appointment of PricewaterhouseCoopers Audit as Statutory Auditor tasked with certifying sustainability information for a term of three financial years	Ordinary	162 197 809	99,92%	124 533	0,08%	90 611	90 607 103	162 412 953	90 525 388	85,75%	0	Approved

18	Authorisation to be granted to the Executive Management to reduce the share capital by cancellation of all or part of the treasury shares held by the Company (Article L. 22_10_62 of the French Commercial Code ( <i>Code de commerce</i> )) – General cancellation programme	Extraordinary	161 993 009	99,78%	352 273	0,22%	67 671	90 607 103	162 412 953	90 547 481	85,77%	0	Approved
19	Authorisation to be given to Executive Management to grant free existing shares of the Company	Extraordinary	150 292 419	92,68%	11 872 492	7,32%	248 042	90 607 103	162 412 953	90 367 296	85,60%	0	Approved
20	Delegation of authority to carry out the formalities related to the General Meeting.	Extraordinary	162 350 810	>99,99%	704	<0,01%	61 439	90 607 103	162 412 953	90 554 092	85,78%	0	Approved

\*\* In accordance with Article L. 226-4, paragraph 3 of the French Commercial Code (*Code de commerce*), shareholders who have the capacity of active partner may not participate in appointing Supervisory Board members.