

HERMÈS



Paris, 20 April 2023

VOTING RESULTS OF THE COMBINED GENERAL MEETING HELD OF HERMES INTERNATIONAL ON APRIL 20, 2023

QUORUM	ORDINARY BUSINESS (1 st to 3 rd and 5 th to 19 th resolutions)	ORDINARY BUSINESS (4 th resolution)*	EXTRAORDINARY BUSINESS (20 th to 29 th resolutions)
Number of shares making up the capital:	105,569,412	105,569,412	105,569,412
Number of shares with voting rights:	104,540,301	104,540,301	104,540,301
Number of voting rights	178,215,661	178,215,661	178,215,661
Number of shareholders represented, or voting by post	9,658	9,651	9,658
Number of voting rights represented, or voting by post	162,385,328	163,974,583	162,385,328
Number of shares represented, or voting by post	90,611,025	91,407,763	90,611,025
Quorum in %	86.68	87.44	86.68
Number of invalid instructions (rejected for nullity or expiration of the deadline)	Non-significant		

* In accordance with the provisions of the Articles of Association, voting rights attached to stripped shares are exercised by the bare owners for all decisions, save for decisions regarding the allocation of net income, in which case the usufructuary exercises the voting rights.

VOTES CAST		Type	Votes for	%	Votes against	%	Votes abst	%	Number of shares	Proportion of the capital represented
First resolution	Approval of the parent company financial statements	Ordinary	162,154,357	99.99%	18,964	0.01%	212,007	0.00	90,611,025	85.83%
Second resolution	Approval of the consolidated financial statements	Ordinary	162,255,870	99.99%	23,226	0.01%	106,232	0.00	90,611,025	85.83%
Third resolution	Executive Management discharge	Ordinary	161,254,871	99.39%	995,904	0.61%	134,553	0.00	90,611,025	85.83%
Fourth resolution	Allocation of net income - Distribution of an ordinary dividend	Ordinary	163,921,334	99.99%	965	0.01%	52,284	0.00	91,407,763	86.59%
Fifth resolution	Approval of related-party agreements	Ordinary	150,605,923	92.80%	11,688,376	7.20%	91,029	0.00	90,611,025	85.83%
Sixth resolution	Authorisation granted to Executive Management to trade in the Company's shares	Ordinary	153,247,208	94.47%	8,962,678	5.53%	175,442	0.00	90,611,025	85.83%
Seventh resolution	Approval of the information referred to in I of Article L. 22-10-9 of the French Commercial Code (<i>Code de commerce</i>) with regard to compensation for the financial year ended 31 December 2021, for all Corporate Officers (global <i>ex-post</i> vote)	Ordinary	149,434,546	92.15%	12,730,904	7.85%	219,878	0.00	90,611,025	85.83%
Eighth resolution	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2021 to Mr Axel Dumas, Executive Chairman (individual <i>ex-post</i> vote)	Ordinary	149,390,917	92.12%	12,775,862	7.88%	218,549	0.00	90,611,025	85.83%
Ninth resolution	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2021 to the Émile Hermès SAS	Ordinary	149,309,890	92.07%	12,856,883	7.93%	218,555	0.00	90,611,025	85.83%

	company, Executive Chairman (individual <i>ex-post</i> vote)									
Tenth resolution	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2021 to Mr Éric de Seynes, Chairman of the Supervisory Board (individual <i>ex-post</i> vote)	Ordinary	156,433,911	99.97%	44,845	0.03%	5,906,572	0.00	90,611,025	85.83%
Eleventh resolution	Approval of the compensation's policy for Executive Chairmen (<i>ex-ante</i> vote)	Ordinary	148,518,623	91.59%	13,644,426	8.41%	222,279	0.00	90,611,025	85.83%
Twelfth resolution	Setting of the total annual amount of compensation attributable to the members of the Supervisory Board – Approval of the compensation policy for the members of the Supervisory Board (<i>ex-ante</i> vote)	Ordinary	162,229,880	99.94%	97,577	0.06%	57,871	0.00	90,611,025	85.83%
Thirteenth resolution**	Re-election of Ms Dorothée Altmayer as Supervisory Board member for a term of three years	Ordinary	156,121,451	96.23%	6,119,500	3.77%	61,349	0.00	90,561,233	85.78%
Fourteenth resolution**	Re-election of Ms Monique Cohen as Supervisory Board member for a term of three years	Ordinary	161,965,456	99.83%	275,627	0.17%	61,217	0.00	90,561,233	85.78%
Fifteenth resolution**	Re-election of Mr Renaud Momméja as Supervisory Board member for a term of three years	Ordinary	154,232,524	95.06%	8,015,284	4.94%	54,492	0.00	90,561,233	85.78%
Sixteenth resolution**	Re-election of Mr Éric de Seynes as Supervisory Board member for a term of three years	Ordinary	155,453,508	95.82%	6,773,923	4.18%	74,869	0.00	90,561,233	85.78%
Seventeenth resolution	Renewal of the term as Principal Statutory Auditor of PricewaterhouseCoopers Audit for a period of six financial years	Ordinary	161,740,738	99.67%	528,731	0.33%	115,859	0.00	90,611,025	85.83%
Eighteenth resolution	Renewal of the term as Principal Statutory Auditor of Grant Thornton Audit for a period of six financial years	Ordinary	158,977,339	97.94%	3,351,550	2.06%	56,439	0.00	90,611,025	85.83%
Nineteenth resolution	Authorisation to be granted to the Executive Management to reduce the share capital by cancellation of all or part of the treasury shares held by the Company (Article L. 22 10 62 of the French Commercial Code (<i>Code de commerce</i>)) – General cancellation programme	Extraordinary	161,945,793	99.80%	329,006	0.20%	110,529	0.00	90,611,025	85.83%
Twentieth resolution	Delegation of authority to the Executive Management to increase the share capital by incorporation of reserves, profits and/or premiums and free allocation of shares and/or increase in the par value of existing shares	Extraordinary	161,879,920	99.82%	288,031	0.18%	217,377	0.00	90,611,025	85.83%
Twenty-first resolution	Delegation of authority to be granted to the Executive Management to decide on the issue of shares and/or any other securities giving access to the share capital with preemptive subscription rights maintained	Extraordinary	151,722,024	93.57%	10,433,713	6.43%	229,591	0.00	90,611,025	85.83%
Twenty-second resolution	Delegation of authority to be granted to the Executive Management to decide on the issue of shares and/or any other securities giving access to the share capital, with preemptive subscription rights cancelled, but with the option to establish a priority period, by offer to the public (other than that referred to in Article L. 411 2, 1° of the French Monetary and Financial Code (<i>Code monétaire et financier</i>))	Extraordinary	146,182,569	90.09%	16,077,136	9.91%	125,623	0.00	90,611,025	85.83%
Twenty-third resolution	Delegation of authority to be granted to the Executive Management to decide to increase the share capital by issuing shares and/or securities giving access to the share capital, reserved for members of a company or group savings plan, with preemptive subscription rights cancelled	Extraordinary	161,804,334	99.71%	468,718	0.29%	112,276	0.00	90,611,025	85.83%
Twenty-fourth resolution	Delegation of authority to be granted to the Executive Management to decide on the issue of shares and/or any other securities giving access to the share capital, with preemptive rights cancelled, by a public offering to a restricted circle of investors or qualified investors (private placement) referred to in Article L. 411 2, 1° of the French Monetary and Financial Code (<i>Code monétaire et financier</i>)	Extraordinary	146,128,575	90.03%	16,188,797	9.97%	67,956	0.00	90,611,025	85.83%
Twenty-fifth resolution	Delegation of authority to be granted to the Executive Management to decide on the issue of shares and/or any other securities giving access to the share capital, with preemptive subscription rights cancelled, in order to compensate contributions in kind granted to the Company relating to equity securities or securities giving access to the share capital	Extraordinary	148,881,751	91.82%	13,269,886	8.18%	233,691	0.00	90,611,025	85.83%
Twenty-sixth resolution	Delegation of authority to be granted to the Executive Management to decide on one or more operation(s) involving a merger by absorption, spin off or partial contribution of assets subject to the spin off regime (Article L. 236 9, II of the French Commercial Code (<i>Code de commerce</i>))	Extraordinary	145,512,103	89.74%	16,640,204	10.26%	233,021	0.00	90,611,025	85.83%
Twenty-seventh resolution	Delegation of authority to be granted to the Executive Management to decide on a capital increase by issuing shares in the event of use of the delegation of authority granted to the Executive Management to decide on one or more operation(s) involving a merger by absorption, spin off or partial contribution of assets subject to the spin off regime (Article L. 236 9, II of the French Commercial Code (<i>Code de commerce</i>))	Extraordinary	145,535,837	89.66%	16,780,082	10.34%	69,409	0.00	90,611,025	85.83%
Twenty-eighth resolution	Authorisation to be given to Executive Management to grant free existing shares	Extraordinary	150,902,324	92.97%	11,411,003	7.03%	72,001	0.00	90,611,025	85.83%

Twenty-ninth resolution	Delegation of authority to carry out the formalities related to the General Meeting	Extraordinary	162,272,297	99.99%	616	0.01%	112,415	0.00	90,611,025	85.83%
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** In accordance with Article L. 226-4, paragraph 3 of the French Commercial Code (*Code de commerce*), shareholders who have the capacity of active partner may not participate in appointing Supervisory Board members.