## **HERMÈS**



Paris, 20 April 2023

## VOTING RESULTS OF THE COMBINED GENERAL MEETING HELD OF HERMES INTERNATIONAL ON APRIL 20, 2023

QUORUM	ORDINARY BUSINESS (1st to 3rd and 5th to 19th resolutions)	ORDINARY BUSINESS (4th resolution)*	EXTRAORDINARY BUSINESS (20th to 29th resolutions)			
Number of shares making up the capital:	105,569,412	105,569,412	105,569,412			
Number of shares with voting rights:	104,540,301	104,540,301	104,540,301			
Number of voting rights	178,215,661	178,215,661	178,215,661			
Number of shareholders represented, or voting by post	9,658	9,651	9,658			
Number of voting rights represented, or voting by post	162,385,328	163,974,583	162,385,328			
Number of shares represented, or voting by post	90,611,025	91,407,763	90,611,025			
Quorum in %	86.68	87.44	86.68			
Number of invalid instructions (rejected for nullity or expiration of the deadline)	Non-significant					

<sup>\*</sup> In accordance with the provisions of the Articles of Association, voting rights attached to stripped shares are exercised by the bare owners for all decisions, save for decisions regarding the allocation of net income, in which case the usufructuary exercises the voting rights.

VOTES CAST		Туре	Votes for	%	Votes against	%	Votes abst	%	Number of shares	Proportion of the capital represented
First resolution	Approval of the parent company financial statements	Ordinary	162,154,357	99.99%	18,964	0.01%	212,007	0.00	90,611,025	85.83%
Second resolution	Approval of the consolidated financial statements	Ordinary	162,255,870	99.99%	23,226	0.01%	106,232	0.00	90,611,025	85.83%
Third resolution	Executive Management discharge	Ordinary	161,254,871	99.39%	995,904	0.61%	134,553	0.00	90,611,025	85.83%
Fourth resolution	Allocation of net income - Distribution of an ordinary dividend	Ordinary	163,921,334	99.99%	965	0.01%	52,284	0.00	91,407,763	86.59%
Fifth resolution	Approval of related-party agreements	Ordinary	150,605,923	92.80%	11,688,376	7.20%	91,029	0.00	90,611,025	85.83%
Sixth resolution	Authorisation granted to Executive Management to trade in the Company's shares	Ordinary	153,247,208	94.47%	8,962,678	5.53%	175,442	0.00	90,611,025	85.83%
Seventh resolution	Approval of the information referred to in I of Article L. 22-10-9 of the French Commercial Code ( <i>Code de commerce</i> ) with regard to compensation for the financial year ended 31 December 2021, for all Corporate Officers (global ex-post vote)	Ordinary	149,434,546	92.15%	12,730,904	7.85%	219,878	0.00	90,611,025	85.83%
Eighth resolution	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2021 to Mr Axel Dumas, Executive Chairman (individual ex-post vote)	Ordinary	149,390,917	92.12%	12,775,862	7.88%	218,549	0.00	90,611,025	85.83%
Ninth resolution	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2021 to the Émile Hermès SAS	Ordinary	149,309,890	92.07%	12,856,883	7.93%	218,555	0.00	90,611,025	85.83%

Section   Approach of the companion and policy of a listed paid datage or possible at agrees on the literacity per coded of the content of the literacity per coded of the content of the companion of the compa			1	l							
Tenth resolution   Comparison of the financial view configuration of configuration of the Supervisor Month (ordered) and special resolution   Ordinary   184,833,911   99.7%   44,845   0.03%   52,96.72   0.00   90,011,025   88,85%		company, Executive Chairman (individual ex-post vote)									
Processor   Proc	Tenth resolution	respect of the financial year ended 31 December 2021 to Mr Éric de Seynes, Chairman of		156,433,911	99.97%	44,845	0.03%	5,906,572	0.00	90,611,025	85.83%
Positive resolution   Supervisory Board — Approved of the compression policy for the members of the Supervisory Board member for a term of the Supervisory Board member for a term of the Supervisory Board members for a term of the Supervisory Board for Supervisor	Eleventh resolution	Approval of the compensation's policy for Executive Chairmen (ex-ante vote)	Ordinary	148,518,623	91.59%	13,644,426	8.41%	222,279	0.00	90,611,025	85.83%
Processed resolution	Twelfth resolution	Supervisory Board - Approval of the compensation policy for the members of the	Ordinary	162,229,880	99.94%	97,577	0.06%	57,871	0.00	90,611,025	85.83%
Protective from the first of the Section of M. Recard Monthings as Supervisory Board member for a term of three years	Thirteenth resolution**	years	Ordinary	156,121,451	96.23%	6,119,500	3.77%	61,349	0.00	90,561,233	85.78%
Enteron the solution   Security	Fourteenth resolution**	* * *	Ordinary	161,965,456	99.83%	275,627	0.17%	61,217	0.00	90,561,233	85.78%
Seventerenth resolution   Renewal of the term as Principal Statutory Auditor of PricewaterhouseCoopers Audit for a period of six financial years	Fifteenth resolution**	Re-election of Mr Renaud Momméja as Supervisory Board member for a term of three	Ordinary	154,232,524	95.06%	8,015,284	4.94%	54,492	0.00	90,561,233	85.78%
Eighteenth resolution Served of the terms at Pennical Statutory Auditor of Grant Thornton Audit for a period of as financial years Ordinary Authorisation to be granted to the Executive Management to reduce the share capital by careful former and fock (Code de natural processing acress to the share capital, with pennity subscription rights maintained Delegation of authority to be granted to the Executive Management to decide on the same of shares and/or any other securities giving acress to the share capital, with pennity subscription rights cancelled. In ordinary of the securities giving acress to the share capital, with pennity subscription of authority to be granted to the Executive Management to decide on the same of shares and/or any other securities giving acress to the share capital, with pennity subscription rights cancelled. In with the option to exclude in the share of paths with the continuous processing acress to the share capital, with pennity subscription rights cancelled. In with the option to exclude on the share of paths with the option to exclude a part of the Executive Management to decide on the share of paths with the option to exclude a part of the Executive Management to decide on the share of paths with the option to exclude a part of the Executive Management to decide on the share of paths with the option to exclude a part of the Executive Management to decide on the share of paths with the option to exclude a part of the Executive Management to decide on the share of paths with the option to exclude a part of the Executive Management to decide on the share of paths with the option to exclude a part of the Executive Management to decide on the share of paths and/or any other securities giving acress to the share capital, with pennity even profits cancelled. In ordinary and part of the Executive Management to decide on the share of paths and/or any other securities giving acress to the share capital, with pennity even paths and ordinary and part of the Executive Management to decide on th	Sixteenth resolution**	Re-election of Mr Éric de Seynes as Supervisory Board member for a term of three years	Ordinary	155,453,508	95.82%	6,773,923	4.18%	74,869	0.00	90,561,233	85.78%
Orisk financial years  Authorisation to be greated to the Executive Management to reduce the share capital by encellation of all or part of the treasury shares held by the Company (Article 1, 22 to 02 of the French Commercial Code (Code the authority)—General cancellation programmers  Twentieth resolution  Delegation of authority to the Executive Management to increase the share capital by incorporation of authority to the Executive Management to decide on the issue of shares and/or any other securities giving access to the share capital with precupitive subscription and precision of authority to the pathic (other than that referred to in Article L. 411 2, 1º of the French Monatery and Francial Code (Code than that referred to in Article L. 411 2, 1º of the French Monatery and Francial Code (Code than that referred to in Article L. 411 2, 1º of the French Monatery and Francial Code (Code than that referred to in Article L. 411 2, 1º of the French Monatery and Francial Code (Code monitors of the share capital), with precupitive subscription against an offer securities giving access to the share capital, with precupitive subscription against an offer securities giving access to the share capital, with precupitive applies cancelled. Up a public offering to a restricted crick of investors or qualified monetary and Francial Code (Code monitors giving access to the share capital, with precupitive eights cancelled, by a public offering to a restricted crick of investors or qualified monetary and Francial Code (Code monitors giving access to the share capital, with precupitive eights cancelled, by a public offering to a restricted crick of investors or qualified monetaries giving access to the share capital, with precupitive eights cancelled, by a public offering to a restricted crick of investors or qualified monetaries giving access to the share capital, with precupitive eights cancelled, by a public offering to a restricted crick of investors or qualified monetaries (programment) to decide on the since of shares and	Seventeenth resolution	a period of six financial years	1	161,740,738	99.67%	528,731	0.33%	115,859	0.00	90,611,025	85.83%
Cancellation of all or part of the treasury shares held by the Company (Arricle L. 22 10 c2 of the Prench Commercial Code (Cash & manusing)—General cancellation programs————————————————————————————————————	Eighteenth resolution		Ordinary	158,977,339	97.94%	3,351,550	2.06%	56,439	0.00	90,611,025	85.83%
incorporation of reserves, profits and/or permitums and free allocation of shares and/or increase in the par value of existing shares and or existing shares.  Twenty-first resolution  Twenty-first resolution  Twenty-second resolution  Twenty-second resolution  Twenty-second resolution  Twenty-second resolution  Twenty-second resolution  Twenty-second resolution  Twenty-shared resolution  Twenty-shared resolution  Twenty-shared resolution  Twenty-first resolution  Twenty-first resolution  Twenty-shared resolution  Twenty-shared resolution  Twenty-first resolution  Twenty-first resolution  Twenty-first resolution  Twenty-first resolution  Twenty-shared resolution  Twenty-first resolution	Nineteenth resolution	cancellation of all or part of the treasury shares held by the Company (Article L. 22 10 62 of the French Commercial Code (Code de commerce)) – General cancellation programme	Extraordinary	161,945,793	99.80%	329,006	0.20%	110,529	0.00	90,611,025	85.83%
Twenty-first resolution issue of shares and/or any other securities giving access to the share capital with preemptive subscription rights maintained  Delegation of authority to be granted to the Executive Management to decide on the issue of shares and/or any other securities giving access to the share capital, with preemptive subscription rights cancelled, but with the option to establish a priority perior, by offer to the public (other than that referred to in Article L. 411. 2, 19° of the French Monetary and Financial Code (Code montative el financiar)  Twenty-third resolution  Twenty-fourth resolution  Twenty-fourth resolution  Twenty-fourth resolution  Twenty-fourth resolution  Twenty-fifth resolution  Twenty-fifth resolution  Twenty-sixth resolution  Twenty-sixth resolution  Twenty-sixth resolution  Twenty-sixth resolution  Delegation of authority to be granted to the Executive Management to decide on the issue of shares and/or any other securities giving access to the share capital, with preemptive authority to be granted to the Executive Management to decide on the issue of shares and/or any other securities giving access to the share capital, with preemptive subscription rights cancelled, by a public offering to a restricted circle of investors or qualified investors (private placement) referred to in Article L. 411.2, 19° of the French Monetary and Financial Code (Code montative giving access to the share capital, with preemptive subscription rights cancelled, by a public offering to a restricted circle of investors or qualified investors (private placement) referred to in Article L. 411.2, 19° of the French Monetary and Financial Code (Code montative giving access to the share capital, with preemptive subscription rights cancelled, by a public offering to a compensate contribution of assets subject to the spin off regime (Article L. 236.9, II of the French Commercial Code (Code montative)  Delegation of authority to be granted to the Executive Management to decide on a capital increase by issuing sh	Twentieth resolution	incorporation of reserves, profits and/or premiums and free allocation of shares and/or	Extraordinary	161,879,920	99.82%	288,031	0.18%	217,377	0.00	90,611,025	85.83%
issue of shares and/or any other securities giving access to the share capital, with receptive subscription rights cancelled, but with the option to establish a proint period, by offer to the public (other than that referred to in Article L. 411 2, 1° of the French Moneary and Financial Code (Code monitoring to be granted to the Executive Management to decide to increase the share capital by issuing shares and/or securities giving access to the share capital, with resolution  Twenty-fourth resolution  Twenty-fourth resolution  Delegation of authority to be granted to the Executive Management to decide on the issue of shares and/or any other securities giving access to the share capital, with receptive subscription rights cancelled, by a public offering to a restricted circle of investors of qualified investors (private placement) referred to in Article L. 411 2, 1° of the French Moneary and Financial Code (Code monitoring to the Securities giving access to the share capital, with resolution  Twenty-first resolution  Twenty-first resolution  Twenty-first resolution  Twenty-sixth resolution  Twenty-sixth resolution  Delegation of authority to be granted to the Executive Management to decide on one or operation of the strength of	Twenty-first resolution	Delegation of authority to be granted to the Executive Management to decide on the issue of shares and/or any other securities giving access to the share capital with	Extraordinary	151,722,024	93.57%	10,433,713	6.43%	229,591	0.00	90,611,025	85.83%
Delegation of authority to be granted to the Executive Management to decide to increase the share capital preserved for members of a company or group savings plan, with preemptive subscription rights cancelled. Delegation of authority to be granted to the Executive Management to decide on the issue of shares and/or any other securities giving access to the share capital, with preemptive rights cancelled, by a public offering to a restricted circle of investors or qualified investors (private placement) referred to in Article L. 411 2, 12° of the French Monetary and Financial Code (Code municiare of Jinancial).  Twenty-fifth resolution  Twenty-fifth resolution  Twenty-sixth resolution  Delegation of authority to be granted to the Executive Management to decide on one or more operation(s) involving a merger by absorption, spin off or partial contribution of authority to be granted to the Executive Management to decide on one or more operation(s) involving a merger by absorption, spin off or partial contribution of authority to be granted to the Executive Management to decide on one or more operation(s) involving a merger by absorption, spin off or partial contribution of authority to be granted to the Executive Management to decide on a concern of the spin off regime (Article L. 236 9, II of the French Commercial Code (Code de commercial) and the concern of the commercial Code (Code de commercial) and the concern of the spin off regime (Article L. 236 9, II of the French Commercial Code (Code de commercial) and the concern of the commercial Code (Code de commercial) and the concern of the concern of the delegation of authority to be granted to the Executive Management to decide on a concern of the spin of regime (Article L. 236 9, II of the French Commercial Code (Code de commercial) and the concern of the concern of the commercial Code (Code de commercial) and the concern of the	Twenty-second resolution	issue of shares and/or any other securities giving access to the share capital, with preemptive subscription rights cancelled, but with the option to establish a priority period, by offer to the public (other than that referred to in Article L. 411 2, 1° of the	Extraordinary	146,182,569	90.09%	16,077,136	9.91%	125,623	0.00	90,611,025	85.83%
issue of shares and/or any other securities giving access to the share capital, with preemptive rights cancelled, by a public offering to a restricted circle of investors or qualified investors (private placement) referred to in Article L. 411 2, 1° of the French Monetary and Financial Code (Code monitaine at financie)  Twenty-fifth resolution  Twenty-fifth resolution  Twenty-sixth resolution  Twenty-sixth resolution  Twenty-seventh resolution  Time of the French Commercial Code (Code de commerce)  Extraordinary  Lextraordinary  Lextraordinary  146,128,575  90.03%  16,188,797  9.97%  67,956  0.00  90,611,025  85.83%  Extraordinary  148,881,751  91.82%  13,269,886  8.18%  233,691  0.00  90,611,025  85.83%  85.83%  16,640,204  10,26%  233,021  0.00  90,611,025  85.83%  85.83%  145,512,103  89.74%  16,640,204  10,26%  10,34%  1	Twenty-third resolution	the share capital by issuing shares and/or securities giving access to the share capital, reserved for members of a company or group savings plan, with preemptive subscription	Extraordinary	161,804,334	99.71%	468,718	0.29%	112,276	0.00	90,611,025	85.83%
issue of shares and/or any other securities giving access to the share capital, with preemptive subscription rights cancelled, in order to compensate contributions in kind granted to the Company relating to equity securities or securities giving access to the share capital  Delegation of authority to be granted to the Executive Management to decide on one or more operation(s) involving a merger by absorption, spin off or partial contribution of assets subject to the spin off regime (Article L. 236 9, II of the French Commercial Code (Code de commerce))  Extraordinary  148,881,751  91.82%  13,269,886  8.18%  233,691  0.00  90,611,025  85.83%  Extraordinary  145,512,103  89.74%  16,640,204  10.26%  233,021  0.00  90,611,025  85.83%  85.83%  Extraordinary  145,535,837  89.66%  16,780,082  10.34%  69,409  0.00  90,611,025  85.83%	Twenty-fourth resolution	issue of shares and/or any other securities giving access to the share capital, with preemptive rights cancelled, by a public offering to a restricted circle of investors or qualified investors (private placement) referred to in Article L. 411 2, 1° of the French Monetary and Financial Code (Code monétaire et financier)	Extraordinary	146,128,575	90.03%	16,188,797	9.97%	67,956	0.00	90,611,025	85.83%
Twenty-sixth resolution more operation(s) involving a merger by absorption, spin off or partial contribution of assets subject to the spin off regime (Article L. 236 9, II of the French Commercial Code (Code de commerce))  Delegation of authority to be granted to the Executive Management to decide on a capital increase by issuing shares in the event of use of the delegation of authority granted to the Executive Management to decide on one or more operation(s) involving a merger by absorption, spin off or partial contribution of assets subject to the spin off regime (Article L. 236 9, II of the French Commercial Code (Code de commerce))  Extraordinary 145,535,837 89.66% 16,780,082 10.34% 69,409 0.00 90,611,025 85.83% merger by absorption, spin off or partial contribution of assets subject to the spin off regime (Article L. 236 9, II of the French Commercial Code (Code de commerce))	Twenty-fifth resolution	issue of shares and/or any other securities giving access to the share capital, with preemptive subscription rights cancelled, in order to compensate contributions in kind granted to the Company relating to equity securities or securities giving access to the share capital	Extraordinary	148,881,751	91.82%	13,269,886	8.18%	233,691	0.00	90,611,025	85.83%
Twenty-seventh resolution Twenty-seventh res	Twenty-sixth resolution	more operation(s) involving a merger by absorption, spin off or partial contribution of assets subject to the spin off regime (Article L. 236 9, II of the French Commercial Code (Code de commerce))	Extraordinary	145,512,103	89.74%	16,640,204	10.26%	233,021	0.00	90,611,025	85.83%
Twenty-eighth resolution Authorisation to be given to Executive Management to grant free existing shares Extraordinary 150,902,324 92.97% 11,411,003 7.03% 72,001 0.00 90,611,025 85.83%	Twenty-seventh resolution	capital increase by issuing shares in the event of use of the delegation of authority granted to the Executive Management to decide on one or more operation(s) involving a merger by absorption, spin off or partial contribution of assets subject to the spin off		145,535,837	89.66%	16,780,082	10.34%	69,409	0.00	90,611,025	85.83%
	Twenty-eighth resolution	Authorisation to be given to Executive Management to grant free existing shares	Extraordinary	150,902,324	92.97%	11,411,003	7.03%	72,001	0.00	90,611,025	85.83%

Twenty-ninth resolution	Delegation of authority to carry out the formalities related to the General Meeting	Extraordinary	162,272,297	99.99%	616	0.01%	112,415	0.00	90,611,025	85.83%

\*\* In accordance with Article L. 226-4, paragraph 3 of the French Commercial Code (Code de commerce), shareholders who have the capacity of active partner may not participate in appointing Supervisory Board members.