

# HERMÈS



Paris, 20 April 2022

## VOTING RESULTS OF THE COMBINED GENERAL MEETING HELD OF HERMES INTERNATIONAL ON APRIL 20, 2022

| QUORUM  | ORDINARY BUSINESS<br>(1 <sup>st</sup> to 3 <sup>rd</sup> and 5 <sup>th</sup> to 16 <sup>th</sup> resolutions) | ORDINARY BUSINESS<br>(4 <sup>th</sup> resolution)* | EXTRAORDINARY BUSINESS<br>(17 <sup>th</sup> , 18 <sup>th</sup> , 19 <sup>th</sup> and 20 <sup>th</sup> resolutions) |
|---|---|--|---|
| Number of shares making up the capital:   | 105,569,412   | 105,569,412  | 105,569,412   |
| Number of shares with voting rights:  | 104,591,536   | 104,591,536  | 104,591,536   |
| Number of voting rights   | 178,585,999   | 178,585,999  | 178,585,999   |
| Number of shareholders represented, or voting by post                               | 8,489   | 8,482  | 8,489   |
| Number of voting rights represented, or voting by post                              | 162,730,559   | 163,743,294  | 162,730,559   |
| Number of shares represented, or voting by post                                     | 90,872,036  | 91,381,052   | 90,872,036  |
| Quorum in %   | 86.88   | 87.37  | 86.88   |
| Number of invalid instructions (rejected for nullity or expiration of the deadline) | Non-significant   |  |   |

\* In accordance with the provisions of the Articles of Association, voting rights attached to stripped shares are exercised by the bare owners for all decisions, save for decisions regarding the allocation of net income, in which case the usufructuary exercises the voting rights.

| VOTES CAST         |   | Type     | Votes for   | %     | Votes against | %    | Votes abst | %    | Number of shares | Proportion of the capital represented |
|--------------------|---|----------|-------------|-------|---------------|------|------------|------|------------------|---------------------------------------|
| First resolution   | Approval of the parent company financial statements   | Ordinary | 162,502,538 | 99.88 | 197,037       | 0.12 | 18,591     | 0.00 | 90,872,036       | 86.08                                 |
| Second resolution  | Approval of the consolidated financial statements   | Ordinary | 162,619,397 | 99.95 | 81,567        | 0.05 | 18,591     | 0.00 | 90,872,036       | 86.08                                 |
| Third resolution   | Executive Management discharge  | Ordinary | 161,706,958 | 99.45 | 902,435       | 0.56 | 110,574    | 0.00 | 90,872,036       | 86.08                                 |
| Fourth resolution  | Allocation of net income - Distribution of an ordinary dividend   | Ordinary | 163,544,342 | 99.89 | 187,036       | 0.11 | 1,992      | 0.00 | 91,381,052       | 86.56                                 |
| Fifth resolution   | Approval of related-party agreements  | Ordinary | 151,962,568 | 93.43 | 10,683,184    | 6.57 | 35,976     | 0.00 | 90,872,036       | 86.08                                 |
| Sixth resolution   | Authorisation granted to Executive Management to trade in the Company's shares  | Ordinary | 153,973,829 | 94.63 | 8,731,273     | 5.37 | 13,642     | 0.00 | 90,872,036       | 86.08                                 |
| Seventh resolution | Approval of the information referred to in I of Article L. 22-10-9 of the French Commercial Code ( <i>Code de commerce</i> ) with regard to compensation for the financial year ended 31 December 2021, for all Corporate Officers (global <i>ex-post</i> vote) | Ordinary | 151,197,164 | 92.93 | 11,498,252    | 7.07 | 24,622     | 0.00 | 90,872,036       | 86.08                                 |
| Eighth resolution  | Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2021 to Mr Axel Dumas, Executive Chairman (individual <i>ex-post</i> vote)   | Ordinary | 151,170,628 | 92.92 | 11,524,585    | 7.08 | 24,824     | 0.00 | 90,872,036       | 86.08                                 |
| Ninth resolution   | Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2021 to the Émile Hermès SAS   | Ordinary | 150,886,754 | 92.91 | 11,518,434    | 7.09 | 310,811    | 0.00 | 90,872,036       | 86.08                                 |

|                         |  |               |             |       |            |      |        |      |            |       |
|-------------------------|--|---------------|-------------|-------|------------|------|--------|------|------------|-------|
|                         | company, Executive Chairman (individual <i>ex-post</i> vote)   |               |             |       |            |      |        |      |            |       |
| Tenth resolution        | Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2021 to Mr Eric de Seynes, Chairman of the Supervisory Board (individual <i>ex-post</i> vote)   | Ordinary      | 162,650,024 | 99.96 | 59,124     | 0.04 | 12,149 | 0.00 | 90,872,036 | 86.08 |
| Eleventh resolution     | Approval of the compensation's policy for Executive Chairmen ( <i>ex-ante</i> vote)  | Ordinary      | 150,238,769 | 92.34 | 12,456,853 | 7.66 | 25,030 | 0.00 | 90,872,036 | 86.08 |
| Twelfth resolution      | Approval of the compensation's policy for Supervisory Board members ( <i>ex-ante</i> vote)   | Ordinary      | 162,656,664 | 99.97 | 52,156     | 0.03 | 12,067 | 0.00 | 90,872,036 | 86.08 |
| Thirteenth resolution** | Re-election of Mr Charles-Éric Bauer as Supervisory Board member for a term of three years   | Ordinary      | 155,781,929 | 95.80 | 6,825,687  | 4.20 | 46,155 | 0.00 | 90,838,800 | 86.05 |
| Fourteenth resolution** | Re-election of Ms Estelle Brachlianoff as Supervisory Board member for a term of three years   | Ordinary      | 154,078,820 | 94.74 | 8,547,700  | 5.26 | 25,036 | 0.00 | 90,838,800 | 86.05 |
| Fifteenth resolution**  | Re-election of Ms Julie Guerrand as Supervisory Board member for a term of three years   | Ordinary      | 157,240,839 | 96.70 | 5,367,156  | 3.30 | 45,532 | 0.00 | 90,838,800 | 86.05 |
| Sixteenth resolution**  | Re-election of Ms Dominique Senequier as Supervisory Board member for a term of three years  | Ordinary      | 158,168,297 | 97.25 | 4,480,345  | 2.76 | 3,705  | 0.00 | 90,838,800 | 86.05 |
| Seventeenth resolution  | Authorisation to be granted to the Executive Management to reduce the share capital by cancellation of all or part of the treasury shares held by the Company (Article L. 225-62 of the French Commercial Code ( <i>Code de commerce</i> )) – General cancellation programme | Extraordinary | 162,466,621 | 99.85 | 246,161    | 0.15 | 4,025  | 0.00 | 90,872,036 | 86.08 |
| Eighteenth resolution   | Authorisation to be given to Executive Management to grant stock options   | Extraordinary | 150,092,064 | 92.26 | 12,598,299 | 7.74 | 24,291 | 0.00 | 90,872,036 | 86.08 |
| Nineteenth resolution   | Authorisation to be given to Executive Management to grant free existing shares  | Extraordinary | 152,061,987 | 93.47 | 10,628,795 | 6.53 | 25,361 | 0.00 | 90,872,036 | 86.08 |
| Twentieth resolution    | Delegation of authority to carry out the formalities related to the General Meeting  | Extraordinary | 162,710,546 | 100   | 617        | 0.00 | 2,503  | 0.00 | 90,872,036 | 86.08 |

\*\* In accordance with Article L. 226-4, paragraph 3 of the French Commercial Code (*Code de commerce*), shareholders who have the capacity of active partner may not participate in appointing Supervisory Board members.