

HERMÈS



ATTEND THE GENERAL MEETING

Ladies and Gentlemen, Dear Shareholders,

We are delighted to be able to hold our General Meeting on Wednesday, 20 April 2022 at 9:30 a.m. at the Salle Pleyel, in your presence.

People wishing to physically attend the General Meeting shall respect the barrier gestures, the local hygiene and safety instructions, and more generally shall comply with all regulations that may apply at the date of the Meeting.

The Company draws the attention of its shareholders to the fact that it may change the conditions for participating in this Meeting. We therefore invite you to regularly consult the "General Meetings" section of our website (<https://finance.hermes.com/en/general-meetings>), which will be updated on any regulatory changes and/or recommendations of the Financial Markets Authority (AMF) that may occur prior to the General Meeting.

Caution

Please note that you are not allowed to enter the Salle Pleyel with a suitcase, travel bag or objects larger than A3 format.

Thank you for your understanding.

1. PREREQUISITES

In accordance with the provisions of Article R.22-10-28 of the French Commercial Code (*Code de commerce*), shareholders or proxies wishing to be represented or to vote by mail must first have proven their capacity by the registration of their shares in their names or that of the intermediary referred to in Article L.228-1 of the French Commercial Code (*Code de commerce*), by the second business day (= trading day) prior to the General Meeting **Thursday 14 avril 2022 at the latest, at 00:00 a.m.** (Paris time) [record date] :

- ♦ in the registered share accounts held for the Company by its agent BNP Paribas Securities Services ; or
- ♦ in the bearer share accounts held by the financial intermediary with which their securities are registered.

The registration or recording of securities in the bearer securities accounts held by the authorized bank or financial intermediary is certified by a certificate of participation issued by the latter, if necessary by electronic means, under the conditions provided for in Article R.22-10-28 of the French Commercial Code (*Code de commerce*). It is attached to the participation form or to the request for an admission card established in the name of the shareholder or on behalf of the shareholder represented by the registered intermediary.

2. ACCESS TO THE SALLE PLEYEL

252 rue du Faubourg Saint Honoré, 75008 Paris

Metro

Line **2** - Ternes

Line **1**, **6** and RER **A** - Charles de Gaulle Étoile

Bus

Lines **43** and **93** - Hoche Saint Honoré

Lines **30** and **31** - Place des Ternes

Vélib

10 Ave Berthier Albrecht, 75008 Paris

87 Bd de Courcelles, 75008 Paris

5 Place des Ternes, 75008 Paris

Autolib

31 avenue Hoche, 75008 Paris

69 Rue de Courcelles, 75008 Paris

Parking

18 Ave Hoche, 75008 Paris

22 bis Ave de Wagram, 75008 Paris

38 Ave des Ternes, 75008 Paris

Taxi stand

272 rue du Faubourg Saint Honoré, 75008 Paris

3. CHOOSE THE E-CONVOCATION (REGISTERED SHAREHOLDERS)

With the e-convocation, you receive an email allowing you to vote online, when and where you want.

This will also allow you to :

- ♦ access to all documents relating to the Shareholders' Meeting,
- ♦ request your admission card to take part in the Shareholders' Meeting,
- ♦ appoint the Chairman or another individual to be your proxy, or vote online.

To switch to e-convocation (for registered shareholders at BNP Paribas Securities Services) :

1. Go to your registered account: <https://planetshares.bnpparibas.com>
2. Click on your profile icon, then in the "My e-statements" section.
3. Enter your email address and check the box "Invitation by email" .
4. Click on « Validate ».

4 HOW TO ATTEND THE GENERAL MEETING

YOU WISH TO	Attend the General Meeting in person	<p>You are a registered shareholder</p> <p>To facilitate access to the General Meeting, you can request an admission card, by returning at the earliest possible (so you can receive the admission card in time) to the BNP Paribas Securities Services, the envelope appended to the meeting notice brochure and the participation form also appended, and :</p> <ul style="list-style-type: none"> ◆ check the box on the top left corner "A" "I WISH TO ATTEND THE SHAREHOLDERS' MEETING AND REQUEST AN ADMISSION CARD" ; ◆ date and sign the box "DATE AND SIGNATURE" provided for this purpose ; ◆ do not fill any other box in the document. 	<p>In all cases, you will be asked to prove your identity when you sign the attendance sheet. It is not possible to represent another person with his admission card, except in the case of a proxy complying within the conditions set hereafter.</p>
		<p>You are a bearer shareholder</p> <p>You must request an admission card from your account-keeping institution to be able to attend the meeting and vote :</p> <ul style="list-style-type: none"> ◆ the account-keeping institution will send the participation certificate to BNP Paribas Securities Services ; ◆ if you do not receive your admission card, the account-keeping institution will also be able to provide you with a participation certificate on the second business day prior to the General Meeting at 00:00 a.m. (Paris time), which will enable you to attend the meeting. 	
	Vote by post (by postal service with the participation form)	<p>You are a registered or a bearer shareholder</p> <ul style="list-style-type: none"> ◆ If you are a registered shareholder, you receive, by post, the Notice of Meeting with the participation form, unless you have requested reception by electronic mail. ◆ If you are a bearer shareholder, the participation form should be requested, as from the date on which the General Meeting is convened, to the financial institution with which your securities are registered. <ul style="list-style-type: none"> • check the box "I VOTE BY POST", • to vote "YES" to the resolutions, do not blacken the corresponding boxes; • to vote "NO" to some resolutions, blacken each of the corresponding boxes; • to abstain to some resolutions, blacken the box "ABSTENTION"; • do not forget to make your choice if amendments or new resolutions will be presented during the General Meeting "IN CASE AMENDMENTS OR NEW RESOLUTIONS ARE PROPOSED DURING THE MEETING"; • do not fill any other box in the document; • date and sign the box "DATE & SIGNATURE" provided for this purpose. ◆ If you are a registered shareholder, return the participation form with the envelop appended to the meeting notice brochure to BNP Paribas Securities Services. ◆ If you are a bearer shareholder, return the participation form to the financial institution with which your securities are registered. 	<p>The duly completed and signed participation form appended to the certificate of account registration for bearer shareholder will have to reach BNP Paribas Securities Services at the latest four days before the date of the meeting, i.e. on Saturday 16 April 2022 (at midnight, Paris time).</p>

YOU WISH TO	Vote of give proxy by internet (with the "VOTACCESS" service)	You are a registered shareholder	<ul style="list-style-type: none"> ◆ If you are a direct or administrated registered shareholder, you will have access to the "VOTACCESS" service via the website "PLANETSHARES" (https://planetshares.bnpparibas.com). ◆ To log in, you have to provide your "PLANETSHARES" login ID which can be found on your position statement or in the upper right of the participation form sent with the meeting notice brochure. <ul style="list-style-type: none"> • if you do not have this information, you can contact BNP Paribas Securities Services through the contact form available on "PLANETSHARES" (top right of the front page); • if you forgot your password, click on the link "FIRST CONNECTION, FORGOTTEN OR EXPIRED PASSWORD" on Planetshares home page, and follow the instructions on the screen to obtain the password; • you also can contact the following number 0826 109 119 (or +33 (0)1 55 77 40 57 from abroad) if you have difficulties to get your Access Code and password through contact form; ◆ After logging in, you will follow the instructions on the screen to access the "VOTACCESS" service and vote, or appoint or revoke a proxy. 	<p>The website https://planetshares.bnpparibas.com and the "VOTACCESS" service will be opened from Friday 1st April 2022. The possibilities for voting by Internet before the meeting will be interrupted on the day before the meeting, i.e. on Tuesday 19 April 2022 at 3 P.M. (Paris time).</p> <p>To avoid any possible congestion on the dedicated secure website, it is recommended that shareholders should avoid waiting until the day before the meeting in order to vote.</p>
		You are a bearer shareholder	<ul style="list-style-type: none"> ◆ You need to contact the financial institution with which your securities are registered to find out whether or not it is connected to the "VOTACCESS" service. <ul style="list-style-type: none"> • if the financial institution with which your securities are registered is connected to the "VOTACCESS" service, you will have to identify yourself on the Internet portal of your account-holding institution with your usual access codes. You must then click on the icon that appears on the line corresponding to your actions and follow the instructions given on the screen in order to access the "VOTACCESS" service and vote, or appoint or revoke a proxy; • if the financial institution with which your securities are registered is not connected to the "VOTACCESS" service, please note that the notification of the appointment and revocation of a proxy may be made by electronic means in accordance with the provisions of Article R. 22-10-24 of the French Commercial Code (<i>Code de commerce</i>) (see "Give proxy by electronic means"). 	<p>It will not be possible, via the "VOTACCESS" service, to request an admission card as the General Meeting will be held exceptionally in closed session.</p> <p>As a security measure, your login ID to the "PLANETSHARES" website will be communicated to you by post only and we therefore invite you to take precautions with regard to postal delivery times.</p>
	Give proxy by post (by postal service with the participation form)	You are a registered or a bearer shareholder	<ul style="list-style-type: none"> ◆ If you are a registered shareholder, you receive, by post, the Notice of Meeting with the participation form, unless you have requested reception by electronic mail. ◆ If you are a bearer shareholder, the participation form should be requested, as from the date on which the General Meeting is convened, to the financial institution with which your securities are registered. ◆ If you wish to be represented by the Chairman: <ul style="list-style-type: none"> • check the box "I HEREBY GIVE MY PROXY TO THE CHAIRMAN OF THE GENERAL MEETING"; • do not fill any other box in the document; • date and sign the box "DATE & SIGNATURE" provided for this purpose. ◆ If you wish to be represented by any other person: <ul style="list-style-type: none"> • check the box "I HEREBY APPOINT"; • indicate the surname, first name or company name and address of the representative; • do not fill any other box in the document; • date and sign the box "DATE & SIGNATURE" provided for this purpose. ◆ If you are a registered shareholder, return the paper form with the envelop appended to the notice of meeting to BNP Paribas Securities Services. ◆ If you are a bearer shareholder, return the paper form to the financial institution with which your securities are registered. 	<p>The duly completed and signed participation form appended to the certificate of account registration for bearer shareholder will have to reach BNP Paribas Securities Services at the latest four days before the date of the meeting, i.e. on Saturday 16 April 2022 (at midnight, Paris time).</p> <p>The notification of the appointment and revocation of a proxy made by postal service with the participation form will have to reach BNP Paribas Securities Services at the latest four days before the date of the meeting, i.e. on Saturday 16 April 2022 (at midnight, Paris time).</p>

YOU WISH TO	Give proxy by electronic means	You are a registered or a bearer shareholder	<ul style="list-style-type: none"> ◆ If you wish to be represented by the Chairman or by a person of your choice: <ul style="list-style-type: none"> • You need to send an e-mail to paris.bp2s.france.cts.mandats@bnpparibas.com • This e-mail must necessarily contain the following information: Company name and meeting date, surname, first name, address, bank references of the principal, together with the surname, first name and if possible address of the representative . ◆ If you are a bearer shareholder, you must ask to the financial institution with which your securities are registered to send a written confirmation to the General Meetings Department of BNP Paribas Securities Services - CTO Assemblées générales - Les Grands Moulins de Pantin 9, rue du Débarcadère - 93761 Pantin Cedex. 	<p>Only notifications of the appointment and revocation of a proxy must be sent to the following e-mail address paris.bp2s.france.cts.mandats@bnpparibas.com</p> <p>Any other request or notification relating to another subject will not be taken into account and/or processed.</p> <p>The notification of the appointment and revocation of a proxy made by electronic means via the e-mail address paris.bp2s.france.cts.mandats@bnpparibas.com will have to reach BNP Paribas Securities Services at the latest four days before the date of the meeting, i.e. on Saturday 16 April 2022 (at midnight, Paris time).</p>
	Vote as a designated proxy to the General Meeting held in closed session	You have been appointed proxy by a shareholder	<ul style="list-style-type: none"> ◆ You must send your voting instructions for the exercise of your mandate in the form of a scanned copy of the participation form to BNP Paribas Securities Services by e-mail to the following address: paris.bp2s.france.cts.mandats@bnpparibas.com <ul style="list-style-type: none"> • you must indicate on the participation form the surname, first name and address of the proxy and the words "AS A PROXY (EN QUALITE DE MANDATAIRE)"; • you must indicate the direction of your vote by filling in the "I VOTE BY POST" box on the form; • do not fill any other box in the document; • date and sign the box "DATE & SIGNATURE" provided for this purpose. ◆ Attach a copy of your identity card and, if applicable, a power of attorney from the legal entity you represent. 	<p>The proxy's instructions will have to reach BNP Paribas Securities Services at the latest four days before the date of the meeting, i.e. on Saturday 16 April 2022 (at midnight, Paris time).</p>

5. HOW TO FILL YOUR FORM

Caution

In any case, this paper form does not be returned to Hermès International.

Whatever you choose to participate in the General Meeting and for this participation form to be taken into consideration, it must:

- be completed, dated and signed in the box **"DATE & SIGNATURE"** provided for this purpose;
- be received at the latest on **Saturday 16 April 2022 (at midnight, Paris time)** by the General meetings department of BNP Paribas Securities Services - CTO Assemblées Générales- Les Grands Moulins de Pantin 9, rue du Débarcadère, 93761 Pantin Cedex.

You wish to attend the meeting:
Tick box **A**, date and sign in the box located at the bottom of the form.

You will not attend the meeting:
Tick box **B** and choose one of the 3 possibilities available hereunder

A Important : Avant d'exercer votre choix, veuillez prendre connaissance des instructions situées au verso - Important : Before selecting please refer to instructions on reverse side
Quelle que soit l'option choisie, noircir comme ceci **A** ou les cases correspondantes, dater et signer au bas du formulaire - Whichever option is used, shade box(es) like this **A**, date and sign at the bottom of the form

☐ JE DÉSIRE ASSISTER À CETTE ASSEMBLÉE et demande une carte d'admission : dater et signer au bas du formulaire / I WISH TO ATTEND THE SHAREHOLDER'S MEETING and request an admission card: date and sign at the bottom of the form

HERMÈS INTERNATIONAL

SOCIÉTÉ EN COMMANDITE PAR ACTIONS
AU CAPITAL DE 53 940 400,32 €
572 076 396 RCS PARIS
SIÈGE SOCIAL : 24, FAUBOURG SAINT-HONORÉ, 75008 PARIS

ASSEMBLÉE GÉNÉRALE MIXTE
Convoquée le 20 avril 2022 à 9h30
à la Salle Pleyel, 252 Rue du Faubourg
Saint-Honoré 75008 Paris

COMBINED GENERAL MEETING
To be held on April 20th, 2022 at 9:30 am
at Salle Pleyel, 252 Rue du faubourg
Saint-Honoré 75008 Paris

CADRE RÉSERVÉ À LA SOCIÉTÉ - FOR COMPANY'S USE ONLY

Identifiant - Account

Nombre d'actions / Number of shares

Nominatif / Registered

Porteur / Bearer

Vote simple / Single vote

Vote double / Double vote

Nombre de voix - Number of voting rights

B ☐ **JE VOTE PAR CORRESPONDANCE / I VOTE BY POST**
Cf. au verso (2) - See reverse (2)

Je vote **OUI** à tous les projets de résolutions présentés ou agréés par le Conseil d'Administration ou le Directoire ou la Gérance, à l'EXCEPTION de ceux que je signale en noircissant comme ceci **A** l'une des cases "Non" ou "Abstention". / I vote **YES** all the draft resolutions approved by the Board of Directors, EXCEPT those indicated by a shaded box, like this **A**, for which I vote No or I abstain.

Sur les projets de résolutions non agréés, je vote en noircissant la case correspondant à mon choix. / On the draft resolutions not approved, I cast my vote by shading the box of my choice.

	1	2	3	4	5	6	7	8	9	10		A	B
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>	<input type="checkbox"/>
											Abs.	<input type="checkbox"/>	<input type="checkbox"/>
											Oui / Yes	<input type="checkbox"/>	<input type="checkbox"/>
											Non / No	<input type="checkbox"/>	<input type="checkbox"/>
											Abs.	<input type="checkbox"/>	<input type="checkbox"/>
											Oui / Yes	<input type="checkbox"/>	<input type="checkbox"/>
											Non / No	<input type="checkbox"/>	<input type="checkbox"/>
											Abs.	<input type="checkbox"/>	<input type="checkbox"/>
											Oui / Yes	<input type="checkbox"/>	<input type="checkbox"/>
											Non / No	<input type="checkbox"/>	<input type="checkbox"/>
											Abs.	<input type="checkbox"/>	<input type="checkbox"/>
											Oui / Yes	<input type="checkbox"/>	<input type="checkbox"/>
											Non / No	<input type="checkbox"/>	<input type="checkbox"/>
											Abs.	<input type="checkbox"/>	<input type="checkbox"/>
											Oui / Yes	<input type="checkbox"/>	<input type="checkbox"/>
											Non / No	<input type="checkbox"/>	<input type="checkbox"/>
											Abs.	<input type="checkbox"/>	<input type="checkbox"/>
											Oui / Yes	<input type="checkbox"/>	<input type="checkbox"/>
											Non / No	<input type="checkbox"/>	<input type="checkbox"/>
											Abs.	<input type="checkbox"/>	<input type="checkbox"/>

Si des amendements ou des résolutions nouvelles étaient présentés en assemblée, je vote **NON** sauf si je signale un autre choix en noircissant la case correspondante :
In case amendments or new resolutions are proposed during the meeting, I vote **NO** unless I indicate another choice by shading the corresponding box:

- Je donne pouvoir au Président de l'Assemblée Générale. / I appoint the Chairman of the general meeting. ☐

- Je m'abstiens. / I abstain from voting. ☐

- Je donne procuration (cf. au verso verso (4)) à M. / Mme ou Mlle, Raison Sociale pour voter en mon nom. ☐

- J'appelle (voir verso (4)) M. / Mlle ou Mlle, Corporate Name to vote on my behalf. ☐

Pour être pris en considération, tout formulaire doit parvenir au plus tard :
To be considered, this completed form must be returned no later than:

à la banque / to the bank sur 1^{ère} convocation / 1st notification 16 avril 2022 / April 16th, 2022

à la société / to the company sur 2^{ème} convocation / on 2nd notification

REGARDLESS OF YOUR CHOICE, DO NOT FORGET TO DATE AND SIGN HERE.

PLEASE FILL IN your surname, first name and address or VERIFY THEM if they are already filled.

DATE & SIGNATURE

JE DONNE POUVOIR AU PRÉSIDENT DE L'ASSEMBLÉE GÉNÉRALE
Cf. au verso (3)
I HEREBY GIVE MY PROXY TO THE CHAIRMAN OF THE GENERAL MEETING
See reverse (3)

JE DONNE POUVOIR À : Cf. au verso (4)
pour me représenter à l'Assemblée
to represent me at the above mentioned Meeting
M. / Mlle ou Mlle, Raison Sociale / Mr, Mrs or Miss, Corporate Name
dresse / Address

ATTENTION : Pour les titres au porteur, les présentes instructions doivent être transmises à votre banque.
CAUTION: For bearer shares, the present instructions will be valid only if they are directly returned to your bank.

Nom, prénom, adresse de l'actionnaire (les modifications de ces informations doivent être adressées à l'établissement concerné et ne peuvent être effectuées à l'aide de ce formulaire). Cf. au verso (1)
Surname, first name, address of the shareholder (Change regarding this information have to be notified to relevant institution, no changes can be made using this proxy form). See reverse (1)

To vote by post:

Tick the **box**,

- To vote **«YES»** to the resolutions, do not blacken the corresponding boxes;
- To vote **«NO»** to some resolutions, blacken each of the corresponding boxes;
- To abstain to some resolutions, blacken the box **«ABS.»** (this vote is no longer considered as a negative vote and will not be considered in the votes cast);
- Do not forget to make your choice if amendments or new resolutions will be presented during the General Meeting **"IN CASE OF AMENDMENTS OR NEW RESOLUTIONS ARE PROPOSED DURING THE MEETING"**;
- Date and sign in the box located at the bottom of the form.

To give a proxy to the Chairman of the general meeting:

Tick the **box**, date and sign in the box located at the bottom of the form.

To give a proxy to your spouse or another shareholder:

- Tick the **box**,
- Indicate the surname, first name or company name and address of the proxy;
- Date and sign in the box located at the bottom of the form.

6. REQUEST FOR INCLUSION OF AGENDA POINTS OR DRAFT RESOLUTIONS AND WRITTEN QUESTION

Request for inclusion of agenda points or draft resolutions

One or more shareholders representing at least the fraction of the share capital required by the applicable legal and regulatory provisions can request the inclusion of agenda points or draft resolutions under the conditions listed in Articles L. 225-105 and R. 225-71 to R. 225-73 and R. 22-10-22 of the French Commercial Code (*Code de commerce*).

Justified requests for the inclusion of agenda points or draft resolutions must be sent to the administrative head office by registered letter with acknowledgement of receipt (Mailing address: Hermès International, legal department, Corporate and Market Law Service, 24, rue du Faubourg Saint-Honoré, 75008 Paris), and be received by the Company no later than the 25th day before the meeting date (**i.e. at the latest on Saturday 26 March 2022 at midnight, Paris time**) and cannot be submitted more than 20 days after the publication of the prior notification in the *Bulletin des Annonces Légales Obligatoires* (BALO). The request must be accompanied by:

- ♦ the point(s) to be added to the agenda along with a brief presentation of the reasons;
- ♦ the text of the draft resolution(s), that can be accompanied by a brief presentation of the reasons and, where relevant, the information indicated in paragraph 9 of Article R. 225-71 of the French Commercial Code (*Code de commerce*); and
- ♦ an account registration certificate as proof of possession or representation, by the authors of the request, of the share capital fraction required by Article R. 225-71 of the French Commercial Code (*Code de commerce*).

Moreover, examination by the General Meeting of the agenda points or draft resolution submitted by shareholders is contingent upon the transmission, by the authors, of a new certificate providing proof of account registration of the securities in the same accounts at midnight, Paris time on the second business day of the central custodian prior to the General Meeting (**i.e. at midnight Paris time, on Saturday 16 April 2022**).

The list of points added to the agenda and the text of the draft resolutions presented by the shareholders under the conditions described above will be published on the Company's website, <https://finance.hermes.com/en/general-meetings>, in compliance with Article R. 22-10-23 of the French Commercial Code (*Code de commerce*).

Submitting of written questions

In accordance with Article R. 225-84 of the French Commercial Code (*Code de commerce*), a shareholder wishing to ask written questions can submit the said questions to the Executive Management, at the latest on the fourth business day prior to the meeting, **i.e. on Wednesday 13 April 2022** (at midnight, Paris time):

- ♦ preferably by e-mail at the following address: ag2022@hermes.com
- ♦ by registered letter with acknowledgement of receipt sent to the Company's head office (Physical address: Hermès International, direction juridique, 24, rue du Faubourg-Saint-Honoré, 75008 Paris).

In order to be taken into account and to give rise, if necessary, to an answer during the General Meeting, these questions must be accompanied, for registered shareholders, by their name, first name and address and, for bearer shareholders, by a certificate of registration in a shareholder's account dated no earlier than the day on which the written question is sent (Article R. 225-84 of the French Commercial Code (*Code de commerce*)).

The Executive Management will answer during the General Meeting or, in accordance with Article L. 225-108 of the French Commercial Code (*Code de commerce*), the answer will be deemed to have been given if it is published on the Company's website in the section devoted to questions and answers, accessible at the following address:

<https://finance.hermes.com/en/general-meetings>

In accordance with the relevant legislation, written questions may be answered jointly if they have the same content.

Rights to shareholder information

The documents that must be made available to the shareholders as part of this General Meeting will be available within the legal time limits at the Company's administrative head office (Physical address: Hermès International, legal department, Corporate and Market Law Service, 13/15, rue de la Ville l'Evêque, 75008 Paris).

In addition, the documents to be presented at the Meeting will be published on the Company's website <https://finance.hermes.com/en/general-meetings> at least 21 days before the date of the Meeting, i.e. at the latest, as of 30 March 2022, in accordance with relevant legal and regulatory provisions.

The prior notification of the General Meeting was published in the *Bulletin des Annonces Légales Obligatoires* (BALO) on Wednesday 11 March 2022.