

## PRESS RELEASE

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### THE SUSTAINABLE DIMENSION OF THE HERMÈS ARTISANAL MODEL RECOGNIZED BY THE EXTRA-FINANCIAL RATING AGENCIES MSCI, SUSTAINALYTICS AND V.E

**Hermès is pleased to share its recent progress in the assessments by the extra-financial rating agencies MSCI, Sustainalytics and V.E (Vigeo-Eiris), as well as its inclusion in the CAC 40 ESG®.**

These results are testament to the identity and values of the house. While preserving its artisanal manufacturing model – a source of solidity, agility and innovation – the Hermès group is determined to pursue its approach of constant improvement in terms of social and environmental responsibility.

The vertical integration of Hermès – more than 60% of its objects are manufactured in-house and 80% in France – and the firmly established relations with trusted partners make it possible to strengthen its strategy of responsible development concerning the respect for human rights, societal commitments, and environmental impact. This integrated model ensures rigorous traceability of production chains and a strict control of supplies\*.

#### The Group's performance

The **MSCI** ESG Rating Index, which assesses more than 8,500 companies worldwide, measures the resilience of companies to environmental, social and governance (ESG) risks. Hermès is now ranked “A” and has recorded significant growth in all categories.

**Sustainalytics** – which analyses companies via more than 80 ESG criteria, based on their publications as well as those of their stakeholders and of the media – has published a further progression. The house is identified as the second-best player in the Textiles & Clothing sector out of 174 companies and belongs to the top 1% of the global Sustainalytics ranking (148th out of 13,657 companies). With an overall ESG risk rating of 10.2, Hermès' exposure is “low”.

Finally, on September 17, 2021, Hermès was included in the CAC 40 ESG index, which features 40 companies based on their environmental, social and governance performance and is based on the rating of the agency **V.E (Vigeo-Eiris)**. With an overall score of 61/100, Hermès has now entered the “Advanced” category.

\* More information is available in our 2020 Universal Registration Document and in the Sustainable Development section of our website: <https://finance.hermes.com/>

Since 1837, Hermès has remained faithful to its artisan model and its humanist values. The freedom to create, the constant search for beautiful materials, the transmission of savoir-faire of excellence, and the aesthetic of functionality all forge the singularity of Hermès, a house of objects created to last. An independent, family owned company, Hermès is dedicated to keeping the majority of its production in France through its 51 workshops and production sites and to developing its network more than 300 stores in 45 countries. The group employs almost 17,000 people worldwide, including nearly 10,600 in France, among whom more than 5,600 are craftsmen\*. Axel Dumas, a sixth-generation family member, has been Hermès CEO since 2013.

Founded in 2008, the Fondation d'entreprise Hermès supports projects in the areas of artistic creation, training and the transmission of savoir-faire, biodiversity, and the preservation of the environment.

\* As of 30 June 2021

[hermes.com](https://www.hermes.com)

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