

# HERMÈS



Paris, 4 May 2021

## VOTING RESULTS OF THE COMBINED GENERAL MEETING HELD OF HERMES INTERNATIONAL ON MAY 4, 2021 (IN CLOSED SESSION)

QUORUM	ORDINARY BUSINESS (1 <sup>st</sup> to 3 <sup>rd</sup> and 5 <sup>th</sup> to 16 <sup>th</sup> resolutions)	ORDINARY BUSINESS (4 <sup>th</sup> resolution)*	EXTRAORDINARY BUSINESS (17 <sup>th</sup> and 19 <sup>th</sup> to 27 <sup>th</sup> resolutions)	EXTRAORDINARY BUSINESS (18 <sup>th</sup> resolution)**
Number of shares making up the capital:	105,569,412	105,569,412	105,569,412	105,569,412
Number of shares with voting rights:	104,606,215	104,606,215	104,606,215	104,606,215
Number of voting rights	176,879,915	176,879,915	176,879,915	176,879,915
Number of shareholders represented, or voting by post	6,168	6,186	6,168	6,168
Number of voting rights represented, or voting by post	162,429,293	162,423,363	162,423,363	162,429,293
Number of shares represented, or voting by post	91,055,957	91,053,268	91,055,957	91,055,957
Quorum in %	87.04	87.04	87.04	87.04

\* In accordance with the provisions of the Articles of Association, voting rights attached to stripped shares are exercised by the bare owners for all decisions, save for decisions regarding the allocation of net income, in which case the usufructuary exercises the voting rights.

\*\* For this resolution the conditions of quorum and majority required for ordinary general meetings shall be applied.

VOTES CAST		Type	Votes for	%	Votes against	%	Votes abst	%	Number of shares	Proportion of the capital represented
First resolution	Approval of the parent company financial statements	Ordinary	162,247,731	99.90	160,486	0.10	21,076	0.00	91,055,957	87.04
Second resolution	Approval of the consolidated financial statements	Ordinary	162,382,340	99.98	25,877	0.02	21,076	0.00	91,055,957	87.04
Third resolution	Executive Management discharge	Ordinary	161,544,440	99.50	807,165	0.50	77,688	0.00	91,055,957	87.04
Fourth resolution	Allocation of net income - Distribution of an ordinary dividend	Ordinary	162,270,894	99.91	147,428	0.09	5,041	0.00	91,053,268	87.04
Fifth resolution	Approval of related-party agreements	Ordinary	151,338,903	93.29	10,890,988	6.71	199,402	0.00	91,055,957	87.04
Sixth resolution	Authorisation granted to Executive Management to trade in the Company's shares	Ordinary	152,607,481	94.05	9,654,739	5.95	167,073	0.00	91,055,957	87.04
Seventh resolution	Approval of the information referred to in I of Article L. 22-10-9 of the French Commercial Code ( <i>Code de commerce</i> ) with regard to compensation for the financial year ended 31 December 2020, for all Corporate Officers (global <i>ex-post</i> vote)	Ordinary	154,235,304	95.10	7,948,289	4.90	245,700	0.00	91,055,957	87.04
Eighth resolution	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2020 to Mr Axel Dumas, Executive Chairman (individual <i>ex-post</i> vote)	Ordinary	153,130,868	94.42	9,052,681	5.58	245,744	0.00	91,055,957	87.04
Ninth resolution	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2020 to the Émile Hermès SARL company, Executive Chairman (individual <i>ex-post</i> vote)	Ordinary	153,111,654	94.41	9,071,823	5.59	245,816	0.00	91,055,957	87.04

Tenth resolution	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2020 to Mr Eric de Seynes, Chairman of the Supervisory Board (individual <i>ex-post</i> vote)	Ordinary	162,406,348	99.99	15,034	0.01	7,911	0.00	91,055,957	87.04
Eleventh resolution	Approval of the compensation's policy for Executive Chairmen ( <i>ex-ante</i> vote)	Ordinary	152,708,691	94.12	9,531,664	5.88	188,938	0.00	91,055,957	87.04
Twelfth resolution	Approval of the compensation's policy for Supervisory Board members ( <i>ex-ante</i> vote)	Ordinary	162,405,075	99.99	16,318	0.01	7,900	0.00	91,055,957	87.04
Thirteenth resolution***	Re-election of Mr Matthieu Dumas as Supervisory Board member for a term of three years	Ordinary	155,340,519	95.77	6,53,638	4.23	168,664	0.00	91,022,721	87.04
Fourteenth resolution***	Re-election of Mr Blaise Guerrand as Supervisory Board member for a term of three years	Ordinary	157,187,719	96.91	5,006,483	3.09	168,619	0.00	91,022,721	87.04
Fifteenth resolution***	Re-election of Ms Olympia Guerrand as Supervisory Board member for a term of three years	Ordinary	157,253,634	96.95	4,940,503	3.05	168,684	0.00	91,022,721	87.04
Sixteenth resolution***	Re-election of Mr Alexandre Viros as Supervisory Board member for a term of three years	Ordinary	162,289,415	99.96	66,244	0.04	7,162	0.00	91,022,721	87.04
Seventeenth resolution	Authorisation to be granted to the Executive Management to reduce the share capital by cancellation of all or part of the treasury shares held by the Company (Article L. 225-62 of the French Commercial Code ( <i>Code de commerce</i> )) – General cancellation programme	Extraordinary	162,229,461	99.88	196,856	0.12	2,976	0.00	91,055,957	87.04
Eighteenth resolution	Delegation of authority to the Executive Management to increase the share capital by incorporation of reserves, profits and/or premiums and free allocation of shares and/or increase in the par value of existing shares	Extraordinary	162,239,860	99.89	186,554	0.11	2,879	0.00	91,055,957	87.04
Nineteenth resolution	Delegation of authority to be granted to the Executive Management to decide on the issue of shares and/or any other securities giving access to the share capital with maintenance of preemptive subscription rights	Extraordinary	152,061,966	93.62	10,360,244	6.38	7,083	0.00	91,055,957	87.04
Twentieth resolution	Delegation of authority to be granted to the Executive Management to decide on the issue of shares and/or any other securities giving access to the share capital with preemptive subscription rights cancelled but with the ability to establish a priority period, by public offering (other than that referred to in Article L. 411-2, 1 of the French Monetary and Financial Code ( <i>Code monétaire et financier</i> ))	Extraordinary	146,303,805	90.08	16,119,148	9.92	6,340	0.00	91,055,957	87.04
Twenty-first resolution	Delegation of authority to be granted to the Executive Management to decide to increase the share capital by issuing shares and/or securities giving access to the share capital, reserved for members of a company or group savings plan, with preemptive subscription rights cancelled	Extraordinary	161,702,992	99.56	722,427	0.44	3,874	0.00	91,055,957	87.04
Twenty-second resolution	Delegation of authority to be granted to the Executive Management to decide on the issue of shares and/or securities giving access to the share capital, with preemptive subscription rights cancelled, through a public offering to a restricted circle of investors or qualified investors (private placement) referred to in Article L. 411-2, 1° of the French Monetary and Financial Code ( <i>Code monétaire et financier</i> )	Extraordinary	146,651,042	90.29	15,772,097	9.71	6,154	0.00	91,055,957	87.04
Twenty-third resolution	Delegation of authority to be granted to the Executive Management to decide on the issue of shares and/or securities giving access to the share capital, with preemptive subscription rights cancelled, in order to compensate contributions in kind granted to the Company relating to equity securities or securities giving access to the share capital	Extraordinary	149,573,087	92.09	12,850,035	7.91	6,171	0.00	91,055,957	87.04
Twenty-fourth resolution	Delegation of authority to be granted to the Executive Management to decide on one or more operation(s) in view of a merger by absorption, spin-off or partial contribution of assets subject to the legal regime for spin-offs (Article L. 236-9, II of the French Commercial Code ( <i>Code de commerce</i> ))	Extraordinary	147,706,062	90.95	14,696,238	9.05	26,993	0.00	91,055,957	87.04
Twenty-fifth resolution	Delegation of authority to be granted to the Executive Management to decide on an increase in the share capital through the issue of shares in the event of the use of the delegation of authority granted to the Executive Management to decide on one or more operations involving merger by absorption, spin-off or partial contribution of assets subject to the legal regime for spin-offs (Article L. 236-9, II of the French Commercial Code ( <i>Code de commerce</i> ))	Extraordinary	146,872,304	90.44	15,530,499	9.56	26,490	0.00	91,055,957	87.04
Twenty-sixth resolution	Amendment of the Company's Articles of Association in order to take into account the change of the company Émile Hermès SARL into a <i>société par actions simplifiée</i> (simplified joint-stock company)	Extraordinary	162,366,609	99.96	57,702	0.04	4,982	0.00	91,055,957	87.04
Twenty-seventh resolution	Delegation of authority to carry out the formalities related to the General Meeting	Extraordinary	162,424,109	100.00	264	0.00	4,920	0.00	91,055,957	87.04

\*\*\* In accordance with Article L. 226-4, paragraph 3 of the French Commercial Code (*Code de commerce*), shareholders who have the capacity of active partner may not participate in appointing Supervisory Board members.

\*\*\*\* Application of the quorum and majority conditions required for ordinary general meetings.