



HERMÈS

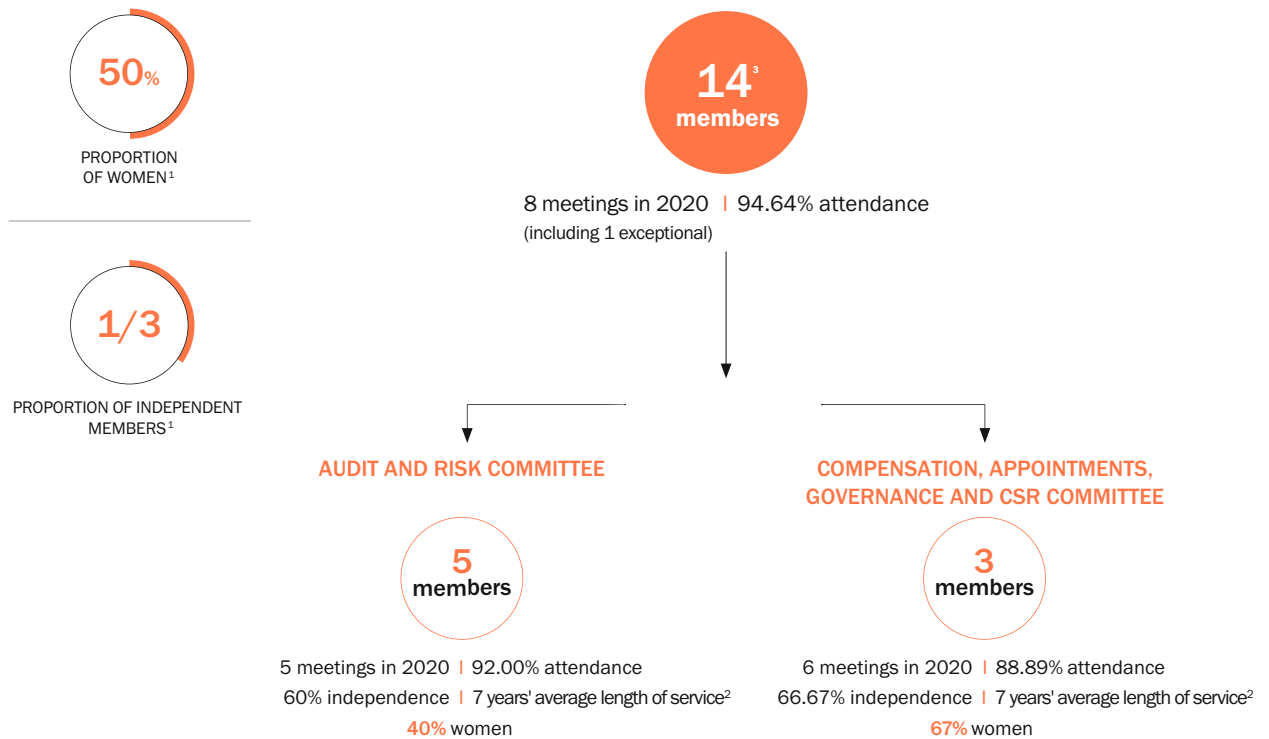
2020 UNIVERSAL REGISTRATION DOCUMENT

EXTRACTS FROM THE UNIVERSAL REGISTRATION DOCUMENT

The following page numbers are those of the 2020 Universal registration document

KEY DATA ON THE SUPERVISORY BOARD AT 31 DECEMBER 2020

Supervisory Board

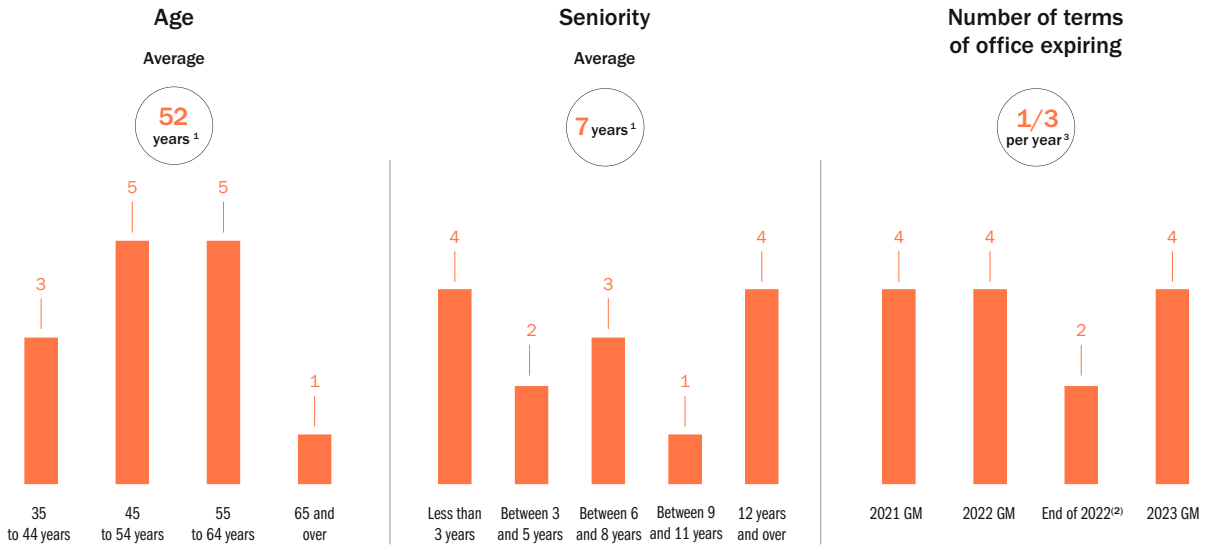


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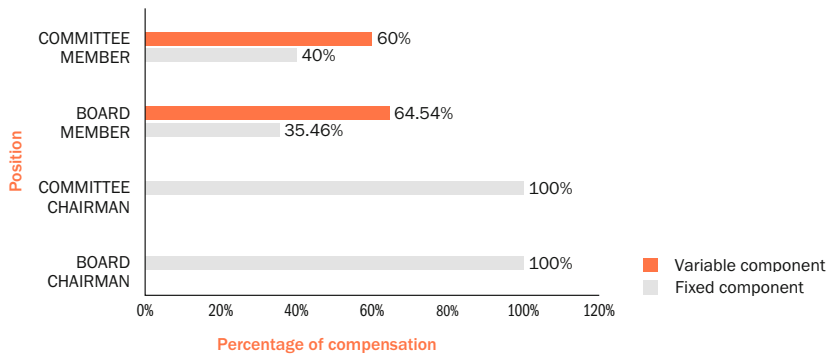
1. The members of the Supervisory Board representing employees are not taken into account for the calculation of these proportions.
2. The ages and lengths of service indicated are determined in number of full years at 31 December 2020.
3. Twelve members are appointed by the Shareholders' General Meeting and two members, representing employees, are appointed by the Group Works Council.

MEMBERS APPOINTED BY THE GENERAL MEETING											
Éric de Seynes Chairman	Monique Cohen Vice-Chairwoman	Dominique Senequier Vice-Chairwoman	Dorothee Altmayer	Charles-Éric Bauer	Estelle Brachlianoff	Matthieu Dumas	Blaise Guerrand	Julie Guerrand	Olympia Guerrand	Renaud Momméja	Alexandre Viros
	★ ★	★ ♻️		*	★ ♻️ *	♻️				*	★ ★
MEMBERS REPRESENTING EMPLOYEES APPOINTED BY THE GROUP WORKS COUNCIL											
						Pureza Cardoso	Rémy Kroll				

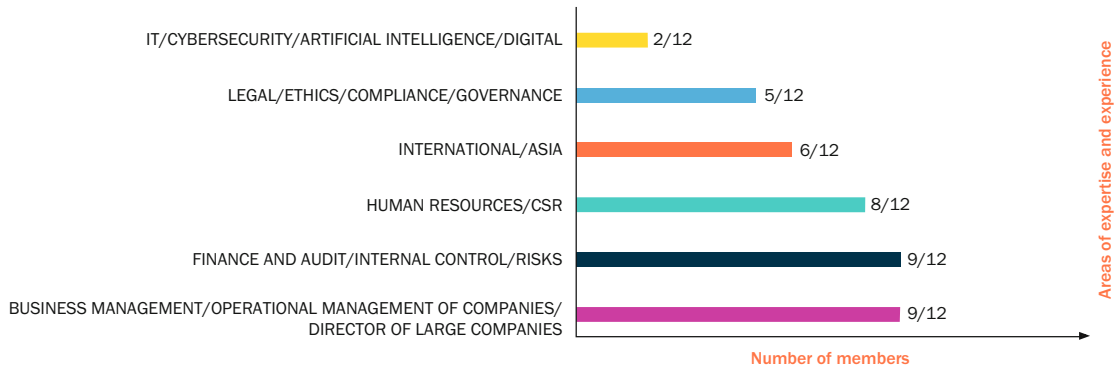
★ Independence ♻️ CAG-CSR Committee * Audit and Risk Committee



Compensation policy for Board members



Main areas of experience and expertise of the members of the Board appointed by the General Meeting³⁻⁴



(1). Average calculated on the basis of the age and seniority of the members of the Supervisory Board, determined on a full-year basis at 31 December 2020.
 (2). Supervisory Board members representing employees.
 (3). Excluding the Supervisory Board members representing employees.
 (4). Based on annual declarations by Board members.