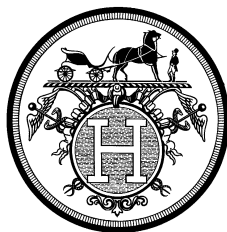


HERMÈS INTERNATIONAL

24, rue du Faubourg Saint-Honoré 75008 PARIS

Société en Commandite par Actions (Partnership Limited by Shares) with capital of €53,840,400.12

Registration no.: 572 076 396 RCS PARIS



Paris, 3rd March 2021

INDEX OF GENDER EQUALITY*

The Group is committed to the principles of respect and recognition, irrespective of one's gender, origin, family background or profession. This commitment is formalized for employees in the Code of Ethics that is designed to ensure objectivity, equal opportunity, promotion of diversity and inclusion, without discrimination in all our managerial practices from recruiting, career management to our daily interactions.

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* According to law n° 2018-771 of 5th September 2018, and Decree n° 2019-15 of 8th January 2018, related to the implementation of rules leading to the removal of the pay gap between men and women within the Company