## VOTING RESULTS OF THE COMBINED GENERAL MEETING HELD OF HERMES INTERNATIONAL ON APRIL 24th, 2020 (IN CLOSED SESSION)

QUORUM	AGO	AGO	AGE
	(1st to 3rd and 5th to 16th resolutions)	(4th resolution)*	(17h to 21st resolutions)
Number of shares making up the capital:	105 569 412	105 569 412	105 569 412
Number of shares with voting rights:	104 186 574	104 186 574	104 186 574
Number of voting rights	176 002 721	176 002 721	176 002 721
Number of shareholders represented, or voting by post	3 515	3 520	3 515
Number of voting rights represented, or voting by post	159 865 422	161 120 736	159 865 422
Number of shares represented, or voting by post	89 997 507	90 625 303	89 997 507
Quorum in %	86,38%	86,98%	86,38%

<sup>\*</sup> In accordance with the Company's Articles of Association, voting rights attached to the shares are exercised by the legal owners for all decisions taken by all general meetings, with the exception of decisions concerning the allocation of net income, in which case the beneficial owner shall exercise the voting rights.

VOTES EXPRIMES		Туре	Votes for	%	Votes against	%	Votes abst	%	Number of shares	Proportion of the capital represented
First resolution	Approval of the parent company financial statements	Ordinary	159 816 830	99,98	25 705	0,02	22 887	0,00%	89 997 507	86,38
Second resolution	Approval of the consolidated financial statements	Ordinary	159 616 480	99,86	226 055	0,14	22 887	0,00%	89 997 507	86,38
Third resolution	Executive Management discharge	Ordinary	159 083 305	99,55	722 669	0,45	59 448	0,00%	89 997 507	86,38
Fourth resolution	Allocation of net income - Distribution of an ordinary dividend	Ordinary	161 073 437	99,97	43 943	0,03	3 356	0,00%	90 625 303	86,98
Fifth resolution	Approval of related-party agreements	Ordinary	149 032 184	93,24	10 811 583	6,76	21 655	0,00%	89 997 507	86,38
Sixth resolution	Authorisation granted to Executive Management to trade in the Company's shares	Ordinary	150 106 099	93,90	9 757 417	6,10	1 906	0,00%	89 997 507	86,38
Seventh resolution	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2019 to the Company Officers (global ex-post vote)	Ordinary	150 251 738	93,99	9 609 588	6,01	4 096	0,00%	89 997 507	86,38
Eighth resolution	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2019 to Mr Axel Dumas, Executive Chairman (individual ex-post vote)	Ordinary	149 711 517	93,66	10 139 184	6,34	14 721	0,00%	89 997 507	86,38
Ninth resolution	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2019 to the Émile Hermès SARL company, Executive Chairman (individual ex-past vote)	Ordinary	149 645 776	93,62	10 204 973	6,38	14 673	0,00%	89 997 507	86,38
Tenth resolution	Approval of total compensation and benefits of all kinds paid during or awarded in respect of the financial year ended 31 December 2019 to Mr Éric de Seynes, Chairman of the Supervisory Board (individual ex-post vote)	Ordinary	159 849 875	99,99	11 466	0,01	4 081	0,00%	89 997 507	86,38
Eleventh resolution	Approval of the compensation's policy for Executive Chairmen (ex-ante vote)	Ordinary	148 903 919	93,15	10 957 297	6,85	4 206	0,00%	89 997 507	86,38
Twelfth resolution	Approval of the compensation's policy for Supervisory Board members (ex-ante vote)	Ordinary	159 850 857	99,99	10 362	0,01	4 203	0,00%	89 997 507	86,38
Thirteenth resolution**	Re-election of Ms Dorothée Altmayer as Supervisory Board member for a term of three years	Ordinary	153 650 897	96,16	6 143 900	3,84	4 153	0,00%	89 964 271	86,35
Fourteenth resolution**	Re-election of Ms Monique Cohen as Supervisory Board member for a term of three years	Ordinary	159 436 239	99,78	358 537	0,22	4 174	0,00%	89 964 271	86,35
Fifteenth resolution**	Re-election of Mr Renaud Momméja as Supervisory Board member for a term of three years	Ordinary	151 238 248	94,65	8 546 255	5,35	14 447	0,00%	89 964 271	86,35
Sixteenth resolution**	Re-election of Mr Éric de Seynes as Supervisory Board member for a term of three years	Ordinary	153 920 039	96,33	5 864 522	3,67	14 389	0,00%	89 964 271	86,35

Seventeenth resolution	Authorisation granted to the Executive Management to reduce the share capital by cancellation of all or part of the treasury shares held by the Company (Article L. 225-209 of the French Commercial Code ( <i>Code de vommerce</i> )) – General cancellation program	Extraordinary	159 562 907	99,81	300 859	0,19	1 656	0,00%	89 997 507	86,38
Eighteenth resolution	Authorisation to be given to Executive Management to grant stock-options	Extraordinary	146 910 502	91,90	12 940 926	8,10	13 994	0,00%	89 997 507	86,38
Nineteenth resolution	Authorisation to be given to Executive Management to grant free existing shares	Extraordinary	148 206 201	92,72	11 645 143	7,28	14 078	0,00%	89 997 507	86,38
Twentieth resolution	Amendment to Articles 18.6 (number of Supervisory Board members representing employees) and 22 (compensation of Supervisory Board members) of the Company's Articles of Association	Extraordinary	159 626 568	99,85	235 066	0,15	3 788	0,00%	89 997 507	86,38
Twenty-first resolution	Delegation of authority to carry out the formalities related to the General Meeting	Extraordinary	159 862 108	100,00	56	0,00	3 258	0,00%	89 997 507	86,38

<sup>\*\*</sup> In accordance with Article L. 226-4, paragraph 3 of the French Commercial Code (Code de commerce), shareholders who have the capacity of active partner may not participate in appointing Supervisory Board members.