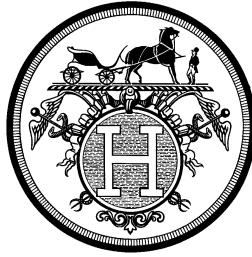


HERMES INTERNATIONAL
Société en Commandite par Actions (Partnership Limited by Shares) with capital of €53,840,400.12
Registration no.: 572 076 396 RCS PARIS
Registered Office: 24, rue du Faubourg Saint-Honoré 75008 PARIS



GENERAL MEETING OF 24 APRIL 2020

WRITTEN QUESTIONS

For the General Meeting, written questions may be sent to the Company in the manner defined by law. In accordance with applicable legislation, the answer to a question is deemed given when it is published on the Company's website. Responding to a written question is the responsibility of Executive Management.

On 20 April 2020, Executive Management received a letter by email for the 2020 General Meeting, from the American organisation People for the Ethical Treatment of Animals ("**PETA**").

Please find below the answer from the Executive Management to the written question from PETA America.

"What measures is Hermès taking to fulfil the Fashion Pact commitments and phase out the use of animal materials in favour of vegetable fibres?"

Through the August 2019 Fashion Pact, the signatories have committed to contribute to the protection and restoration of ecosystems, and to the protection of key species. This commitment concerns biodiversity overall.

As indicated in section 2.5.4 of the 2019 Universal Registration Document, Hermès works and takes measures at Company level to respect and protect biodiversity, around our sites (80% of the Group's production is based in France), in our extended sphere of influence and across our supply chain, particularly with the help of recognised NGOs with which supply chain assessments have been carried out and improvement actions are underway (e.g. with WWF France). Furthermore, the Group and its Corporate Foundation are engaged in philanthropy actions in favour of biodiversity conservation initiatives, for example by supporting the WWF *Africa Twix* programme to fight against poaching, trafficking and unlawful trade in protected species or by contributing to the National Natural History Museum's participatory science programme *Vigie Nature Ecole*.

As also stated in section 2.4.1 of the 2019 Universal Registration Document, the Group is extremely concerned to strictly comply with regulations applicable the sourcing of its materials of animal origin and is working with various stakeholders to reinforce the ethical aspects of its supplies, through policies, more stringent standards, and permanent audits. Please note that the House does not engage in any animal testing for its products.

The Group uses the finest materials, whether animal, vegetable or high-tech, with a constant focus on their exceptional quality, renewal and sourcing conditions which do not endanger the species or biodiversity.

Executive Management
Hermès International