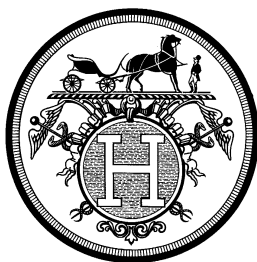


HERMES INTERNATIONAL
Société en Commandite par Actions with a capital of 53 840 400,12 € euros,
Incorporated under the n° 572 076 396 RCS PARIS
Whose registered office is situated 24, rue du Faubourg Saint-Honoré 75008 PARIS FRANCE



Paris, 27 April 2020, 5.00 pm

**APPROVAL BY THE GENERAL MEETING OF 24 APRIL 2020 OF THE COMPENSATION
POLICIES FOR EXECUTIVE CHAIRMEN AND SUPERVISORY BOARD MEMBERS**

In accordance with the article R. 226.1.1 V of the French Commercial Code (*Code de
commerce*)

The General Meeting of 24 April 2020, approved, without modification, the compensation policies for Executive Chairmen and for Supervisory Board members as presented in the Universal Registration Document (chapter 3, paragraphs 3.5.1.1 à 3.5.1.3, pages 254 and seq.) as follows:

Resolutions	Result of vote
11 th resolution Compensation's policy for Executive Chairmen	Approved at 93,15 %
12 th resolution Compensation's policy for Supervisory Board members	Approved at 99,99 %